



With the Eagle We Soar



**ANNUAL REPORT
2022-2023**



our vision

We are a prosperous, self-sustaining and proud Nation working with strong, healthy and educated members to empower current and future generations.

our mission

We combine the strengths and voices of our people and Nation to create opportunities and enhance the way we deliver services. We are progressive, dedicated and committed to working towards excellence through building strong and accountable governance. We partner and work together using our assets for longterm community benefit.

our values

Through teachings of our Elders, we can learn to respect and understand our language, heritage, our traditions and ceremonies, which will enable us to find our identity within ourselves. We will achieve success through education, learning about our Treaties and leading by example, which will create positive role models for the future.



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CHIEF Evan Taypotat

Greetings members of the Kahkewistahaw First Nation,

It's that time again when our dedicated leadership presents the yearly financial update on behalf of our First Nation. Program managers are here to assist and address any questions or concerns you may have, just as in the past five years. Hopefully, you had a chance to visit their booths and enter the draw earlier.

Reflecting on the 2022/2023 fiscal year, our finance team did an exceptional job aligning all departments with projected budgets. Housing and education continue to utilize a significant portion of the additional funds due to their considerable growth. We commend the department heads for their diligent financial management, ensuring resources are allocated where needed.

As we approach the end of 2023, rest assured that our program managers have conducted their quarterly meetings, positioning us again on the path to a balanced budget.

Our Christmas dinner schedule has been released, and I look forward to seeing you at one or more events. Before that, we see our young ones enjoy Halloween and then we honour our veterans. I wish you all a fantastic Takwakin (Autumn).

On behalf of the KFN Council and the 2352 members of Kahkewistahaw First Nation,

Kinaskomitinan,

Chief Evan. B. G. Taypotat

Kahkewistahaw Treaty Member #1018



Senior Executive Assistant Vida McArthur

Chief and Council



Tansi Members,

I hope this message finds you all in good health and high spirits. It is both a privilege and honour to address you as the Director of Operations for Kahkewistahaw First Nation and share with you the highlights of our journey over the past year.

2022 was a year like no other, filled with unforeseen challenges and opportunities. Despite the turbulence of the global pandemic and other external factors, our team has demonstrated unwavering resilience and adaptability. We have not only weathered the storm but have also emerged stronger and more agile than ever before. In early 2022, we moved into the Chief Joseph Crowe Governance Center. Moving into the new building was our goal and vision of Kahkewistahaw, and that being coming and working together as ONE NATION.

Looking ahead, I am excited about the opportunities 2023 holds. We will continue to prioritize team development and member engagement. Together, we can achieve even greater heights.

I want to express my deepest gratitude to our exceptional team for their dedication, hard work, and unwavering support. None of our achievements would have been possible without their commitment to excellence.

I am confident that together we will continue to overcome obstacles and reach new milestones. Here's to another year of remarkable achievements.

Regards,

Justin Delorme
Director of Operations



PROGRAM MANAGERS 2023



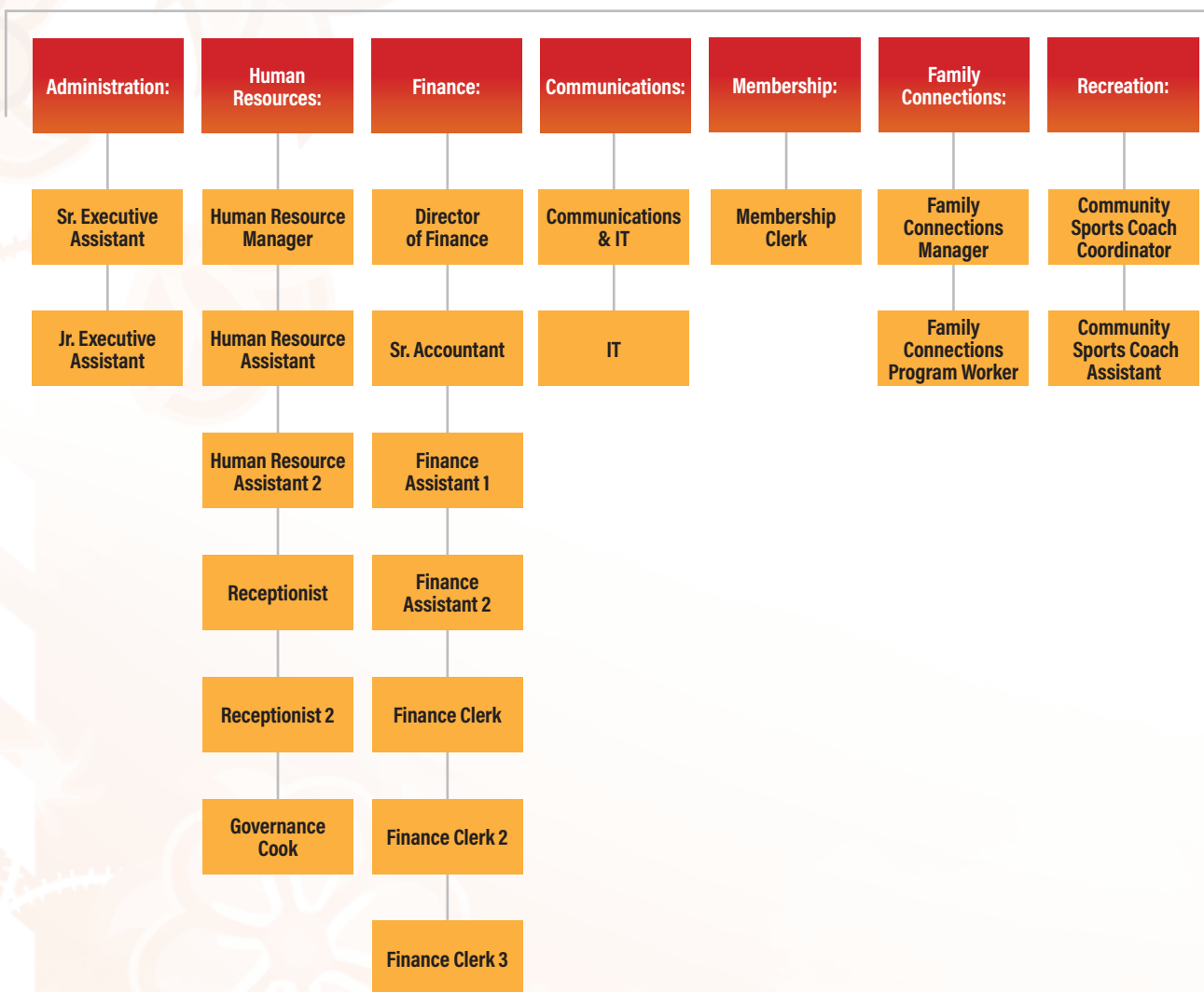
Back Left to Right: Geraldine Bear – Director of Finance, Lindsey Bird – Community Development Administrator, Arlene Isaac – Membership Clerk, Marlous Louison – Trust Coordinator, Desmond Kaysaywaysemat – Community Sports Coach Coordinator, Justin Delorme – Director of Operations, Les Sparvier – O&M Manager, Denise Peter – Director of Lands, Stan Bobb – Fire Chief, Sharon Greene – Family Connections Manager

Front Left to Right: Natasha Scott – Home Care RN, Josephine Kaysaywaysemat – Director of Health, Darcia Kaysaywaysemat – Income Support Administrator, Bonnie Lavallee – Director of Infrastructure, Wanda Clare – Principle of CKCS, Andrea Starr – Communications & IT Manager

Missing: Jason Bobb – Health Manager, Cady Fitzgerald – Human Resources Manager, Cheryl Alexson – Complex Manager, David Bobb – Land Code Manager, Shae-Lynn Kaysaywaysemat – Post Secondary Coordinator, Megaen Reader – Director of Education

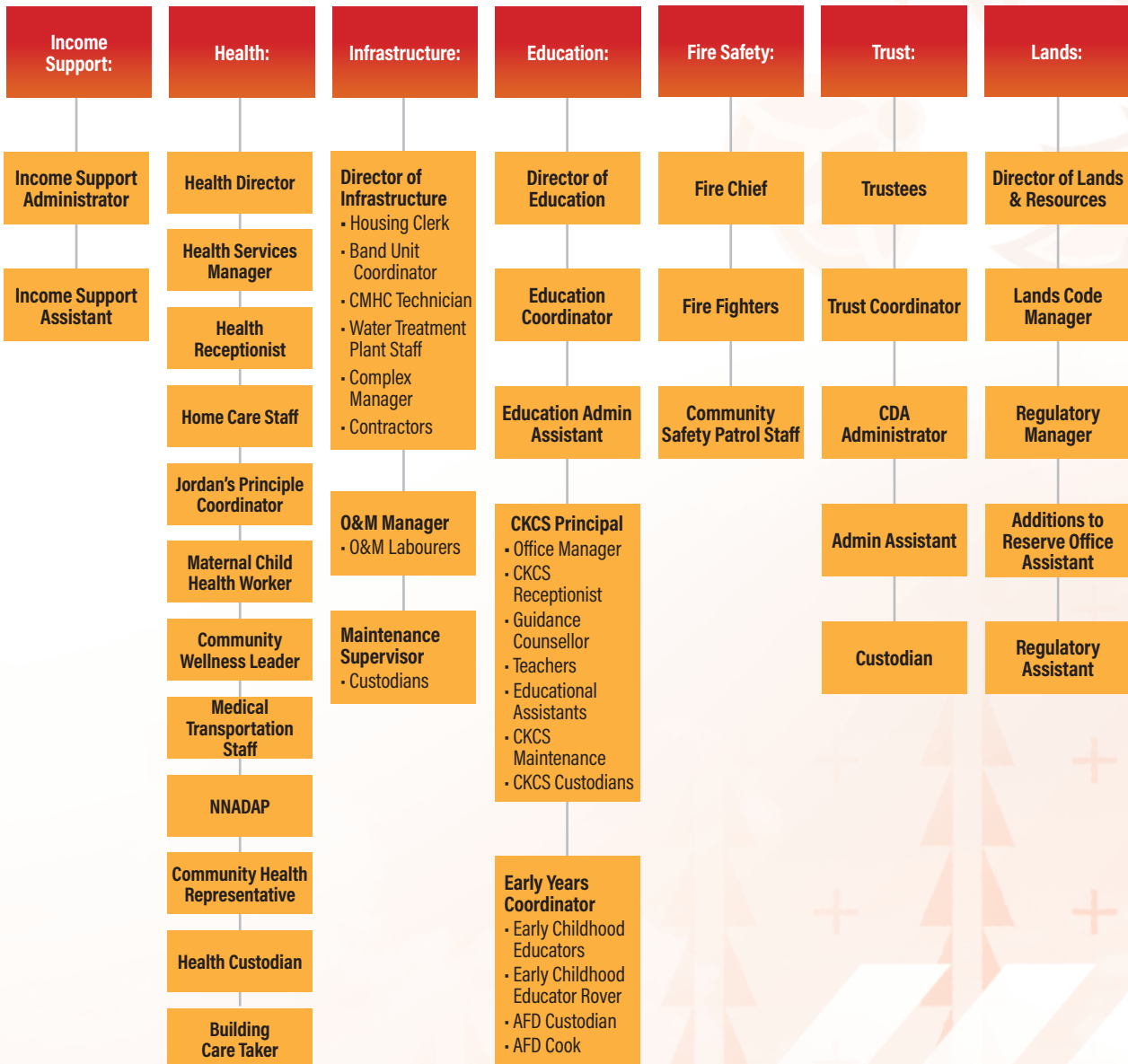
Organizational Chart

KAHKEWISTAHAW FIRST NATION



CHIEF & COUNCIL

DIRECTOR OF OPERATIONS



**COUNCILLOR
Michael Bob**

**Favourite memory
for 2022-2023**

The Grand Opening of the Chief Joseph Crowe Governance Centre. This building has been a long time dream and now an achievement that our Nation can enjoy and be proud of.



Chief Joseph Crowe Governance Center

PORTFOLIOS

My portfolios for 2022-2023 included the following:

- Lands & Resources,
- Operations & Maintenance
- Water Treatment Plant
- Waste Management
- Elders
- Veterans
- Powwow and Rodeo



Veterans and Elder, Remembrance Day

SHARED PORTFOLIOS: KEMC Economic Development, Governance, Treaty Protection

Tansi to the Membership

The Lands & Resources department continues working on the leases for non members and members. The pasture program continues to evolve for the use of the lands, as best practises is followed.

The Operations & Maintenance team continues all seasonal work with a new Manager, Les Sparvier. All Capital Projects are continuing to progress. This is dependant on the approval process from Indigenous Service Canada (Old INAC).

The Elders Group continues to meet and plan for activities and the big trip in October 2023 to National Elders Gathering in Edmonton Alberta. Annually we gather at the Veterans Monument to honour our fallen family members and those still with us for their service to our great country. Both our annual events, the Pow-wow and Rodeo, were well attended and enjoyed by all.

Accomplishments

The 2022-2023 year was a year of many accomplishments.

- April 2022 - December 2022 there were events that happened where the world was still adjusting to post Covid effects.
- In the month of May we had the Grand Opening of our new “Chief Joseph Crowe Governance Center.” This administration building was a long-time project for the Nation and it was finally achieved.
- July we celebrated the annual pow-wow July 12-14, 2022, at the “Bernard Bob Memorial Pow-wow Grounds.” This was the last weekday pow-wow that was held on the nation.
- Our annual Rodeo was held July 31 and holiday August 1, 2022. There was many visitors and rodeo contestants from the local area and from the neighbouring provinces and from the USA. Both of these events were successful for the Nation.



- November, we celebrated the Grand Opening of our Kahkewistahaw Gas – Saskatoon location November 10th. This is the start of the Economic Development ventures on this Urban Reserve lands for the Nation.
- November 11, we honoured and remembered the Kahkewistahaw Warriors who fought for our freedom we all enjoy today.
- November 13, we celebrated, along with the Federation of Sovereign Indigenous Nation, the Grand Opening of their new building on the Kahkewistahaw urban reserve in Saskatoon. This was a long-term lease that will benefit the Kahkewistahaw Landing for years to come, as the increased traffic on the lands will take advantage of the businesses on the urban reserve.
- November 28, we celebrated another lease on Kahkewistahaw landing in Saskatoon. The business “Dreamcatcher Promotions” celebrated the Grand Opening of their Saskatoon franchise. This is a business the does Indigenous apparel and promotional item, such as labeled cups, shirts, and other items.
- January and February/March 2023, the Chief and Council and staff, participated in the Aboriginal Financial Officers Association training – Certified Indigenous Leadership training. This training is designed to enhance the knowledge and skills to enable community prosperity and wellbeing.

This concluded the term for Chief & Council as the Kahkewistahaw Election was April 11, 2023.

Goal(s)

The one goal that I will shoot to accomplish is the advancement of all Kahkewistahaw Capital Projects. This includes:

- The New Subdivision
- Lagoon Expansion
- Solid Waste Transfer Station
- New Water Treatment Plant
 - Includes expansion of Low Water Pressure to valley homes
 - Generators and new fencing at wells
 - Additional well for our future water needs.

Thank you,

Councillor Michael Bob



Elder Wendy Alexson cutting ribbon for the Grand opening of Kahkewistahaw Gas – Saskatoon



Denise Peter, Director of Lands & Resources

Tansi Kahkewistahaw First Nation Membership!

Lands & Resources is a managerial arm of the First Nation which acts with the authority given by the Land Code, Chief and Council, Lands Committee and the greater interests of the First Nation and its people.

Staff

Dean Cherkas – Interim Director of Lands & Resources, ended Sept 2022

Denise Peter – Regulatory Manager and hired as Director of Lands & Resources

David Bobb – Land Code Manager

Liberty Stevenson – Regulatory Assistant

Angeline Ironstar – Addition to Reserve Assistant

Our Land and Our People are two of the most important resources of Kahkewistahaw

This is the second year of the Newly Restructured Lands & Resources Department within the Kahkewistahaw Governance Administration Structure.

The Kahkewistahaw First Nation Lands and Resources Department continued the process of restructuring the department. The staff members worked hard at

managing the existing lands and the 1907 Specific Claim Trust lands that are currently being turned to reserve through the Additions to Reserve (ATR) process that is laid out by Indigenous Services Canada (ISC). As Kahkewistahaw First Nation rapidly develops and acquires more lands, it is vital that the lands department be able to manage the lands to address the needs of the community. Having a stable land regime will only enhance the potential of Kahkewistahaw First Nation now and for future generations.

We are now organized to support on reserve Land Code Matters and Regulatory Consultation matters specific to our ‘Duty to Consult’ requirements with the municipal, provincial and federal regulators within the Kahkewistahaw Traditional Territory and within Treaty 4 (and the industries that want to operate within our land interests)!

The Kahkewistahaw Lands & Resources Department manages over 37,000 acres of land. The 1907 Specific Claims Trust possesses lands near Round Lake, as well as lands in Kipling, Wolseley, Whitewood and Saskatoon.

The Lands and Resources Dept. is becoming much more involved in land inspections and is doing random patrols, following up on complaints and providing information to Members. Band Members can be rest assured that we are committed to the protection of our lands and resources on and off Kahkewistahaw Reserve Lands!

Activities/Accomplishments

1. Generate land revenue from the leasing program.

- Generates approximately \$300,000 per year that helps with community projects and programming such as sports and community involvement programs also community events throughout the year.

2. Grazing & Baling Operations

- Senior Land Technician Chip Taypotat built stability in the lands department.
- The lands workers ensured that someone was present during drop off from patrons and that guidelines were followed on all grazing on Kahkewistahaw First Nation Lands.

- Kahkewistahaw First Nation currently has 3 crop shares for hay with cuts being shared with Band Members.
- 3. Environmental studies: Indigenous Service Canada awarded Kahkewistahaw with funding to clean up and manage contaminated sites.**
- 4. Garbage dump clean up – work continues to rectify the current situation into a more manageable solution.**

Priorities

The Lands and Resources team may be small, but it is very important to the success of Kahkewistahaw both on-reserve and within the traditional land interests of its membership. It is time to implement further laws, policies and processes that support a standardized approach to overall land management and also, to create opportunities for economic growth and increased revenues. Top priorities are:

- Updating current Land Code
- Trespassing Laws
- Restorative Justice Laws
- Animal Control & Dog and Cat Bylaws
- Commercial Business Licensing Bylaws

Statistics and/or graphs

Lands & Resource department coordinates and assists members with the following activities:

- Bear control in close proximity to houses. (There has been an extreme increase in bear activity – Please be careful and keep yards clean.)
- Cutting grass for Elders and monuments in the Village at no cost.
- Assist in gardens tilling in the spring and fall.
- Respond to Provincial and Federal inquiries.

COMMITTEE MEMBERS

Wendy Alexson

Janice Taypotat

Darcia Kaysaywaysemat

Morgan Isaac

Cheryl Alexson





Les Sparvier, Operations & Maintenance Manager

The Operations and Maintenance Department is responsible for maintaining the Roads, approaches, grass cutting of sides of roads, water and sewer systems, community buildings, heavy equipment, capital infrastructure projects, Landfill and garbage pickup, landscaping, community streetlights, snow removal, sand and gravel operations.

Staff

Les Sparvier, Operations & Maintenance Manager

Donnell Wasacase, Heavy Equipment Mechanic

Sara Mckay, Labourer

Melvin Black, Labourer

Brandon Alexson, Labourer

Patrick Bob, Labourer

Geoffrey Alexson, Labourer

Lance Jr Mckay, Labourer

Samual Whitecap, Labourer

Royston Kaysaywaysemat, Labourer

Royce Mckay, Labourer

Gilbert Issac, Sr. Water Treatment Operator

Gaston Taypotat, Jr. Water Treatment Operator

Alvin Alexson, Jr. Water Treatment Operator

Cheryl Alexson, Complex Manager

Darryl Pelletier, Infrastructure Contractor

Missing: Alfred (JR) Taypotat – Labourer

Roads and Approaches

Our nation has 65 miles of road to maintain. The department is quite busy ensuring the roads are maintained on a regular basis. We have recapped a couple small areas this summer on West Road and Butterfly Road. Each year, gravelling of the roads occurs throughout the months of spring, summer, and fall.

Water Systems

Our Water Treatment Plant Operators provide services to ensure safe potable water is supplied through the community water supply lines and for the bottle fills. Testing of the water supply is completed daily. Saskatchewan Water Corporation assists in overseeing the water plant operations and training initiatives for the staff. Water is delivered to the on-reserve senior's homes once per week. The Water Treatment Staff also assists the housing department with emergency calls pertaining to water, sewer, and heating systems. Our staff participate in training on an annual basis to upkeep their certification in Water Treatment Plant Operations.

Currently, water is delivered to 14 on-reserve homes that depend on cisterns for their water supply and 5 homes that are not on the main reserve but also rely on cisterns for their water supply.

Individual Sewer Systems

Our Team is busy with the repair of 53 individual sewer systems repairs comprising of the replacement of 3 septic tanks, repairs and replacement of dysfunctional jet and mound systems. These repairs will greatly take the strain off the sewer truck and operators.

Community Building

The Kahkewistahaw First Nation Complex is managed and maintained by our Complex Manager. She is responsible for the scheduling of the use of the complex and the cleaning and maintenance of the facility.

Snow Removal

With the winter months coming upon us, we will begin planning for snow removal. Priority is given to the main roads, seniors, and units that require water delivery and sewer pump outs.

Landfill and Garbage Pick Up

Garbage pick-up occurs Monday to Friday. Our department has a schedule which includes the housing units and community building. We are currently testing some new garbage containers due to the bear issues. We anticipate that these new bins will be compatible with the structure of the Garbage Truck.

Sand and Gravel

The sand and gravel operations provide gravel and pea rock to the nation for roads and capital projects. Due to aging equipment and breakdowns, we were unable to market our aggregates to neighboring rural municipalities and Nations.

New Subdivision

Construction of the new subdivision has been ongoing with the installation of water, sewer, electrical, natural gas lines and streetlighting. Roads and final grading are planned for the near future. The new subdivision will have 23 lots for housing unit projects.

Geographic Information System (GIS)

Our department is actively mapping out our water, sewer, natural gas, electrical, telephone lines. This would greatly assist our department with future planning of repairs and new capital projects.



Bonnie Lavallee, Director of Infrastructure

Priorities

Our department staff participated in a O&M strategic planning session, many priorities were identified from that session: training and development, new machines and equipment and repairs to existing, human resource requirements, community building maintenance, demolition and upkeep, marketing of aggregate, landfill operation and upkeep, recapping of roads, repair/replacement of individual sewer systems.

Capital Projects

- New O&M Building
- New Storage Facility for Governance Centre
- Lagoon: To be completed 2025: (Bigger cells to handle waste)
- Sub-division: 10 units will be completed in 2023.
- Solid Waste Transfer Station: Truck: bear bins garbage (90)
- Water Treatment Plant: Started in 2014 & to be completed by 2025. Feasibility stage & new well.
- Sewer/Waterlines
- Roads



Governance Centre Maintenance, missing - Logan Desjarlais



Our nation has 65 miles of road to maintain. The department is quite busy ensuring the roads are maintained on a regular basis.



O&M Team



COUNCILLOR
Iris
Taypotat-Scribe

Favourite memory for
2022-2023

Some of my favourite memories for the past year. I had the opportunity to travel to Halifax, NS to support nine (9) athletes' from Kahkewistahaw First Nation participate in the North American Indigenous Games (NAIG), this is the highest number of athletes we have ever had participate in NAIG. Despite the rainy weather and delay of games they all came home winners and with medals.

PORTFOLIOS

My portfolios for 2022-2023 included the following:

- Health
- Income Assistance
- Gaming
- Recreation

SHARED PORTFOLIOS: KEMC Economic Development, Governance, Treaty Protection

Greetings to all Membership

First, I thank the creator for blessing us with another beautiful day of life. I am truly honoured to be working with all membership of Kahkewistahaw First Nation. Throughout the past year we have been working diligently with many claims and look forward to the future for the positive changes that will benefit our nation.

Accomplishments

After 22 years working with Ochapowace/Kahkewistahaw Home Care Program, discussion began shortly after the new year to separate so that we can operate our own Home Care Program. I am proud to say with the awesome help of Kahkewistahaw Health Staff and Leadership we now operate our own program with certified employees that allows us to provide excellent client care to members in our community.

Goal for 2023/2024

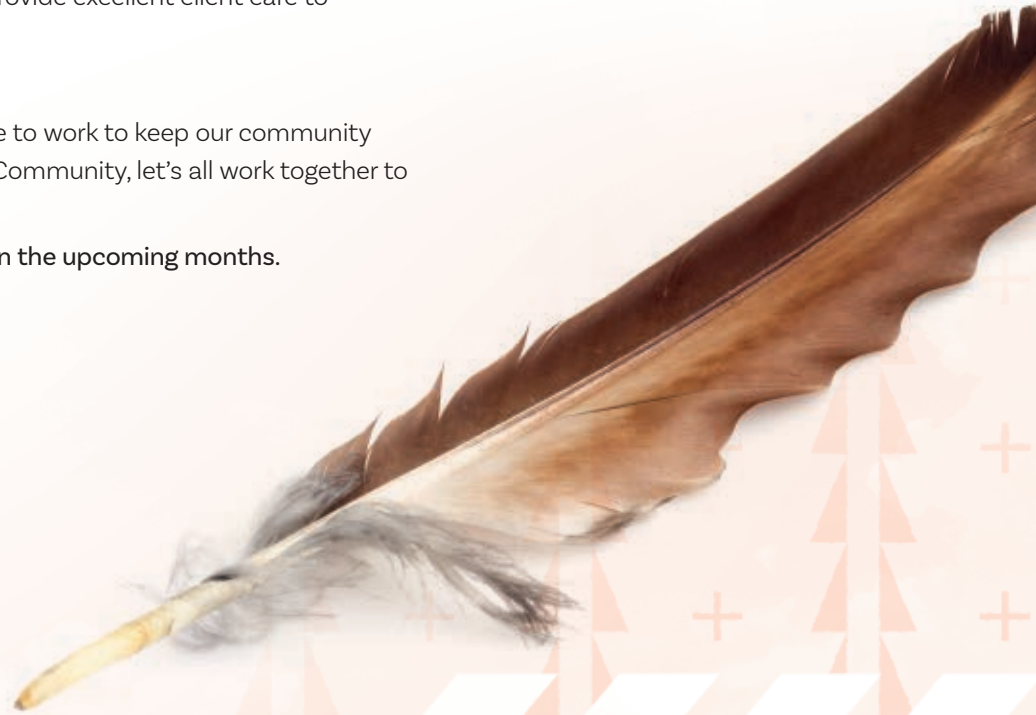
My goal for the upcoming year is to continue to work to keep our community safe, my priority is our Children, Elderly and Community, let's all work together to protect all to be safe.

With that I look forward to meeting you all in the upcoming months.

Hiy Hiy Ekosi!

Councillor Iris Taypotat-Scribe

“We have been working diligently with many claims and look forward to the future for the positive changes that will benefit our nation.”



Kahkewistahaw Health has seen exponential growth since moving into the governance center. We are very fortunate to work with committed individuals that are certified in their professions. We have taken an improved approach to providing health services. All programs and services are client specific, meaning you are encouraged to become a client to access services. This is not an exclusion but an opportunity to maximize the health services. Simply put, we want to wrap services around the client to ensure success.

The department has entered another funding model. Most of the year was spent gathering information to develop the 5-year Health & Wellness plan that is required for the next funding stream. This work was done by you. Filling out surveys and evaluations throughout the year gives the department direction for future programming. Thank you for all your investment and commitment.



Josephine Kaysaywaysemat, CFNHM Health Director

Staff

Health Director – Josephine Kaysaywaysemat, CFNHM

Health Service Manager – Jason Bobb

Community Health Representative – Morgan Watson

Community Health Nurse – Colbi Carpenter

Medical Transportation Coordinator – Delores Alexson

Medical Transportation Driver – Brandon Jansen-Bigstone

Medical Transportation Driver – Melanie Campbell

Communicable Disease Support Worker – Denise Taypotat

Receptionist – currently vacant

Addictions Specialist – Rodney Brass

Mental Wellness Leader – Benelda Isaac

Community Engagement Worker – Wynter Taypotat

Jordan's Principle Coordinator – Ella Delorme

Maternal Child Health/Child Oral Health Initiative – Morgan Isaac



Activities/Accomplishments

- Leadership provided direction to bring on more services for the Community. The addition of the Home Care and Medical Transportation program have brought a lot of activity to the department.
- Community Health received additional support in Trauma-Informed Care. The Yorkton Tribal Council was successful in a proposal to provide each First Nation with 2 Community workers to help communities. We will be requesting the engagement of the community to help define land-based healing. The year was spent building the necessary capacities to move forward on community-driven initiatives.
- The Tribal Council has also been successful in obtaining service coordinators for Jordan's Principle. We now have a full-time Jordan's Principle coordinator. Please know that all social requests are handled by the Tribal Council and require a completed application signed by the client. There are no emergency services outside of the program requirements.
- Accreditation Canada came and did an evaluation on the health services, and we retained our Qmentum credentials for another 4 years. Leadership continues to provide support and direction in the development of required operational procedures that ensure continuous quality improvements.
- This certification continues to promote growth. The health department has several certified professionals on staff. Training and development are essential for continued growth. We are grateful for the opportunity to provide continuous quality improvements. The Health Committee policy development is a continual exercise performed every year.
- The Medical Transportation Program has experienced several challenges. There are currently 2 vehicles. We are grateful to assist members with their medical specialist appointment. It has been necessary to limit some activities to promote operations during the hours of operations. It is not an emergency vehicle and doesn't respond to medical crises. We have restricted the operations to provide

transportation to specialist appointments. We have implemented a client waiver form that we request all clients to sign upon the commencement of the medical trip. It is a statement of client's rights and responsibility. We want your rights protected and we need to protect the staff and property of the organization.

- Mental Health was offered every day of the week last year. The Therapists share the dynamics in the Community and the front-line staff develop programming to address any challenges. We are currently changing the platform to incorporate Virtual Care. We have access to a Therapist in a number of formats, services are provided by Yorkton Tribal Council 2 days a month based upon usage. Emergency services are provided by Saskatchewan Health Authority 24/7 by calling Healthline 811. Also available is the Health Canada approved Therapist list which can be accessible on-line. Arrangements can be easily made to access or connectivity to your therapist by utilizing our office for virtual care or phone services.



- Addictions and Mental Health go hand in hand when addresses issues such as trauma. Our Nationally certified Addictions Specialist has several services such as screening/assessment, counselling (one-on-one and group), treatment referrals and are done on a client specific basis. There has been a regular support evening programs addressing alcohol, drugs, and grief. Coming soon, is a YTC Home & Community detox center. The leadership supported an initiative of a 10-bed Detox Centre to serve the First Nations. We plan to roll out a lot more education and awareness in the areas of drugs and alcohol.
- Communicable Disease Support – The pandemic made the world make changes. We implemented a position to provide support to the Community in education and awareness. We still have available testing kits. Other supplies may be available based upon a needed basis. We want you to continue to practice safety when dealing with any illness or sickness. The best protection is proper hand hygiene. The province has also seen an increase in sexually transmitted diseases and the health department will provide screening exercises to get tested to keep your families safe on a more regular basis. Contact the nurse for more information.
- The Prenatal program has seen 18 births this year. We look forward to reaching out and extending the opportunity to take prenatal classes monthly. This program helps to keep mother and baby healthy. The new Community Health Nurse is on a full-time basis and willing to do home visits. We are excited to extend excellent nursing services to the Community.

Priorities

Mission Statement

The mission of Kahkewistahaw First Nation Health Department is to provide access to a holistic, client-centered, health care service in the Community within a safe environment with a focus on continuous quality improvements and excellent health care services for all.

The membership has directed the priorities to be the following:

1. Culture and Language
2. Fitness
3. Nutrition
4. Youth

The Health and Wellness Plan helps identify resources and encourage engagement with the community members.

Guiding Principles

- We believe in the community member's right for the choice of services.
- We believe in the community member's right to confidentiality.
- We believe in the community member's right to access to professional services in a patient safe environment.
- We believe we need to work in unity and harmony.

Commitment

- The Kahkewistahaw Health Department is committed to work in collaboration with our partners, professionals and health organizations to deliver an enhanced health system for the Community member of Kahkewistahaw First Nation by utilizing the advancement of technology with the intent to protect privacy and confidentiality.



Statistics

Underlying concerns in the Community	
5.0%	Housing
8.0%	Grief/Loss
12.0%	Single Event Trauma
17.0%	Complex/Development
4.0%	Recovery
2.0%	Substance
23.0%	Self Worth
16.0%	Parental Substance
3.0%	Parenting
5.0%	Depression
4.0%	Relationships

Presenting Problems	
3.7%	Pregnancy
16.7%	Depression
9.3%	Anxiety
11.1%	Stress
9.3%	Addictions
7.4%	Suicide Ideation
1.9%	Domestic Violence
9.3%	Grief
11.1%	Relationships
20.4%	Trauma

Utilizations of Mental Health Supports by Age	
8.7%	12 & under
30.4%	13 – 17
26.1%	18 – 25
21.7%	26 – 35
8.7%	36 – 45
4.3%	46 – 53

Utilizations of Mental Health Supports by Gender	
87.5%	Female
12.5%	Male

Other

- Incorporated Adventure Therapy within the Addictions program.
- Initiated Trauma informed training sessions for staff and community members.
- Developed Grief and Loss program and support group.
- Established women’s and men’s support groups.
- Incorporated exercise and Mental Health program within organization.

Kahkewistahaw Home Care Program was established on July 1, 2022. In previous years Home Care services were delivered via a combined Ochapowace/ Kahkewistahaw program. The new program increased staffing levels to one fulltime RN/Program Manager, one Part-time LPN (4 days/week), two full time CCAs and part time Admin Support. Kahkewistahaw Home Care provides a full range of traditional Home Care services to community members of any age, based on assessed need.

Staff

Natasha Scott, Registered Nurse

Shelby Bear, Licensed Practical Nurse (LPN)

Meagan Delorme, Continuing Care Assistant (CCA)

April Bear, Continuing Care Assistant (CCA)

Bonnie McKay, Admin Support

Activities/Accomplishments

- Many improvements were made in the area of client assessment. The RN ensures that complete and timely nursing assessments are done when admitting clients to the program and re-assessments are done at least once a year for continuing clients.
- Written schedules for clients and staff were developed, with client consent, and were posted in the Nurses office. This has greatly improved communication and accountability for both staff and clients.
- Client records (charts) were converted to a new filing system that meets legal standards and ensures ease of use for staff.
- Documentation of all services has improved. Every client contact and service provided is now recorded in Client Records, meeting all legal requirements, accurately reflecting the care provided and ensuring continuity of care for clients. Client contact is recorded on the same day it is provided and is done in an accurate and thorough manner.
- Home Care service statistics are now entered into the electronic database (eSDRT) every month. That system provides the data needed for accurate reports of the services being provided and to whom as well as enabling accurate projections for future



Natasha Scott, Registered Nurse

program planning.

- Both the RN and LPN acquired certification in Advanced Foot Care and now provide regular Foot Care clinics to Home Care clients every two weeks or more often as needed.
- Both RN and LPN achieved certification in Chemo Support, PICC line management and Home Peritoneal Dialysis treatment. This is an accomplishment that few Home Care Nurses have and that few Home Care programs can provide. It is a significant accomplishment and is of great benefit to Kahkewistahaw clients.

Priorities

Mission Statement

The mission of Kahkewistahaw Home Care program is to ensure that residents of Kahkewistahaw Nation have the supports they require to remain safely independent in their homes, by providing high-quality, professional Home Care services in a holistic and compassionate manner. Home Care services are based on the assessed and unique needs of each individual and are available to any resident of Kahkewistahaw regardless of age or status.

Vision Statement

The vision of Kahkewistahaw Home Care program is that all individuals and families living in Kahkewistahaw will be able to maintain, attain or regain, safe, independent lives in their own homes with Home Care support provided as they require, based on their unique needs.

While Kahkewistahaw Home Care program is committed to providing social and/or educational opportunities for clients, the priority will always be providing the highest quality Home Care services that clients require. Our program will support and encourage clients to attend workshops and activities provided by other Health staff and will offer the same, when the Nursing schedule allows.

Statistics

Currently we have:

- 38 Continuing (Long-Term) Home Care Clients,
- 9 Acute (Short-term) Clients and
- 6 Clients who receive Foot Care services only

These numbers vary slightly from month to month as clients are admitted and discharged from our program. The average total number of clients is 52.

The Nurses provide Foot Care services to an average of 12 clients per month and run two clinics per month.

Information such as the number of clients, average ages, primary diagnoses, hours of service provided, and many other statistical breakdowns are available through eSDRT upon request to the Health Director.

Other

- In June 2022, Home Care hosted a Meet and Greet at the Governance Centre to introduce the new program to community members. It was well attended and enjoyed by participants.
- In March 2023, Home Care participated in a Health Fair that was held at Kahkewistahaw complex. They did one-to-one Health screening and education for the many participants.

The mission is to ensure that residents have the supports they require to remain safely independent in their homes.



Introduction

Tansi, Members

Income Support Department presents the Annual Report for April 2022-March 31, 2023.

The federally funded Income Assistance Program (IA) is a program of last resort for any on reserve resident capable of effectively demonstrating their eligibility. The program is comparable to the Province of Saskatchewan's standards and rates.

July 2023 our funding agency issued an inflation relief support to our clients that are currently on IA. Currently we have 126 clients.

I would like to introduce Jacob Louison as the Income Assistant (Term position).

COMMITTEE MEMBERS

Flora Bobb, Noreen Cyr, Christine Cyr, Andrea Starr Arlene Isaac

We look forward to enhancing the Income Support program, train and educate our clients, by introducing many different types of resources and workshops. Encourage them with words so that they can provide better for themselves as individuals and as families, so that they can become strong, independent and self-reliant.

Our department are aware of the constantly barriers our First Nation Clients have, e.g. lack of transportation, financial, addictions, no family support, jobs, education, low self esteem, babysitting, depression, mental health issues, on a day to day basis. Providing the many different resources within our First Nation and surrounding areas, like Yorkton Tribal Council Labor Force Development and Health Department will definitely support our clients.

Progress

December 2022 we submitted a proposal to FNIAYES (First Nation Income Assistance First Nation Youth Employment Strategy). We employed 6 youth from the IA program. We hope to continue to support our young people, with work experience within our departments.

The objectives of IAFNYES are to:

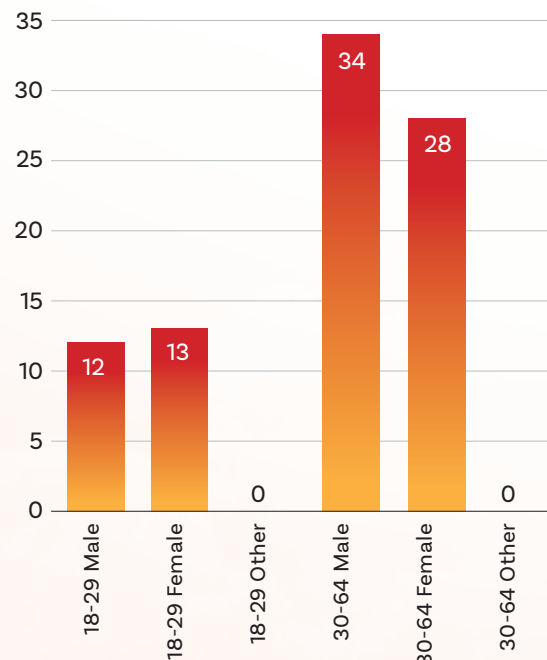
- provide short term work placements for youth to increase their access to more permanent employment;



Darcia Kaysaywaysemat, Income Assistance Administrator and Jacob Louison, Income Assistant (Term)

- support the development and enhancement of essential employability skills;
- promote the benefits of education as key to labour market participation;
- introduce youth to a variety of career options;
- support access to services to help youth transition to and remain in the workforce; and
- reduce long term dependency on Income Assistance

Applicants by Age Category



Kahkewistahaw First Nation has been involved with IGR (Indian Gaming Regulators) for many years. IGR issues a bingo license every year to Kahkewistahaw First Nation. We host bingo Monday and Wednesday evenings, starting at 7:00PM. We like to acknowledge our hardworking people, Bobbi Alexson, Cherish Lavallee, Jerilyn Beaudin and Wendy Isaac.

Groups can submit a letter requesting sponsorship, groups provide floorwalkers, canteen & merchandise supplies each night they are approved for.

If you have any questions, please contact the bingo manager Darcia Kaysaywaysemat, for further information. Congratulations to our past and previous winners. "Bingo is not Bingo without you!"



FUNDRAISING COMMITTEE MEMBERS

- Bonnie Beaudin**
- Flora Bobb**
- Delores Alexson**
- Roseanne Taypotat**
- Denise Taypotat**
- Colleen Bobb**





COUNCILLOR
Cory Alexson

Favourite memory for
2022-2023

My favourite memory for 2022-2023 is our Chief Joseph Crowe Governance Centre Grand Opening that was held on May 4, 2023. The idea of a new Governance Centre came from our Comprehensive Community Plan by a student, community member who wanted to see a new band office in our community. It was really a proud moment for our whole community, staff members & leadership. We are definitely moving “Onward & Upward” since the opening.

PORTFOLIOS

May 2022 to March 2023

- Housing
- Prevention Services/Yellow Thunderbird Lodge
- Justice/Community Safety Patrol
- Fire

SHARED PORTFOLIOS: KEMC Economic Development, Governance, Treaty Protection

Good day membership,

I proudly share this activity report for the annual months of May 2022 to March 2023. Keeping aligned with our KFN strategic plan, KFN Chief & Council along with KFN Program Managers and KFN Staff continue to deliver quality service to Kahkewistahaw First Nation and our Nation members.

Accomplishments

This past year has had many accomplishments and awesome memories we continue to build on. To name a couple, our Wahkotowin Home and Prevention Services Team continues to provide quality service for all our children and families. We are recognized in our territory and across the province as one of the nations who are leading the way. Also, the FSIN Governance Centre and our Gas & Convenience Travel Center located in Saskatoon (Kahkewistahaw Landing), both held their grand openings in 2022/2023! It is exciting to know our nation's legacy is growing for our children, and that we are all working and contributing toward its' successes.

Goal(s)

One of my goals moving forward is to continue to support our youth in Sport's & Recreation and to also provide growth opportunities through community prevention projects.

#Kahkewistahaw Proud!

Respectfully,

Councillor Cory D. Alexson



Chief Taypotat and Councillor Cory with Elders at Diabetes Walk.

“We are recognized in our territory and across the province as one of the nations who are leading the way.”

Housing

The primary responsibility of the Housing Department is to oversee the management of the social housing program within the Kahkewistahaw First Nation community. This includes the supervision of various aspects such as new construction initiatives and renovation projects. Our overarching objective is to ensure that our community members have access to secure, suitable, and cost-effective housing solutions.

Our housing portfolio consists of a total of 192 housing units. These units are sourced from different programs, including the Canada Mortgage and Housing Corporation (CMHC) Section 95 Program, Trust Units, and units funded through Indigenous Services Canada (ISC) as well as those supported by our own source revenue.

In essence, our Housing Department plays a crucial role in facilitating housing opportunities for our community members while managing various housing programs and initiatives to meet their diverse needs.

Staff

Director of Infrastructure: Bonnie Lavallee

Band Unit Coordinator: Garth Kaysaywaysemat

Housing Clerk: Karyn Taypotat

Youth Intern: Ni'Tanis Smoker

Casual Labourers: Charlton Louison, Vincent Isaac, and Jason Taypotat

Contractors:

Lyndon Ackachuck (Journeyman Carpenter)

Stacey Francis (Labourer)

Robbie Bob (Labourer)

Mason Geddes (Labourer)

Jadon Louison (Labourer)

This dedicated team plays a crucial role in managing and maintaining the housing initiatives within Kahkewistahaw First Nation, ensuring that the housing needs of the community are met effectively.

Department Activities

In our department, we have been dedicated to addressing emergency maintenance requests, encompassing plumbing, heating, water, sewer, and electrical systems, as our daily priority. Additionally, we



Left to right: N'Tanis Smoker - Youth Intern, Bonnie Lavallee - Director of Infrastructure, and Karen Taypotat - Housing Clerk

recently achieved a significant milestone with the final draft of the New Housing Policy, which has been thoroughly reviewed and approved by our leadership team.

Furthermore, we have invested in staff and leadership development through specialized training provided by Turtle Island Associates. This training, focusing on the "True Cost of Housing," equips our team with valuable insights and knowledge.

Our department has also been actively involved in housing improvements, ranging from minor to major renovations of housing units. Simultaneously, we are making progress with the construction of the Rapid Housing Initiative New Housing Project, a project of immense significance.

Finally, we are proud to contribute to the community by offering training opportunities for youth in the fields of Housing Administration, renovations, and housing maintenance. These accomplishments and ongoing activities reflect our commitment to excellence and the betterment of housing and living conditions for all.

Department Priorities

In the upcoming year, our foremost priorities within the Kahkewistahaw First Nation Housing Program are as follows:

Firstly, we will be conducting thorough inspections of each housing unit to assess their condition, along with

performing detailed appliance and mechanical inventories. This step is crucial to ensure the overall well-being and functionality of our housing portfolio.

Secondly, a key focus will be on providing comprehensive training programs for tenants, staff, and leadership, covering various aspects of the Housing Program. This initiative aims to enhance knowledge and expertise within our community, fostering enhanced management practices.

Additionally, we will be planning a preventative maintenance program tailored to our housing portfolio, ensuring that maintenance needs are proactively addressed, thus extending the longevity of our housing units.

The priority for the housing department is to develop comprehensive building and materials standards specific to Kahkewistahaw First Nation, ensuring that our housing structures meet the highest quality and safety standards.

We will be undertaking a thorough review and update of the Kahkewistahaw First Nation Housing Policy, ensuring that it aligns with current needs and Nations processes and Laws.

Addressing tenant arrears and resolving Maintenance Service Fee issues is also on our agenda, as we strive to create a fair and equitable housing environment for all residents.

We will implement the consistent use of the ASAP Housing Database, facilitating better data management and decision-making processes.

These collective priorities are designed to enhance the overall management and quality of our housing program, ensuring that our community members have access to safe and well-maintained housing in the coming year.

Challenges

There are many challenges faced by the housing department: One of the foremost challenges confronting the housing department is a severe shortage of financial resources. Meeting the diverse and pressing needs of housing programs often proves difficult due to limited funds. This scarcity of financial resources can hinder efforts to provide safe and comfortable housing for residents.

Another critical issue the department faces is a shortage of human resources. A shortage in staff can lead to

inefficiencies and delays in addressing housing concerns. The department requires an adequate workforce to manage its various responsibilities effectively, from maintenance to tenant services.

Recruiting and retaining experienced construction and maintenance tradesmen presents a persistent challenge. This ongoing issue can affect the quality and timeliness of housing repairs and upgrades.

The housing department also struggles with issues related to vandalism of housing units and tenant damage posing significant concerns. Additionally, some tenants do not uphold their responsibility to maintain their yards, impacting the overall appearance and functionality of the housing units.

Lastly, high water tables in certain areas have a profound impact on some of the housing units. These conditions can lead to structural damage, flooding, and other issues that require costly repairs and mitigation efforts. Addressing the effects of high-water tables is an ongoing challenge for the housing department.

In summary, the housing department faces a range of challenges, including financial constraints, staffing shortages, recruitment and retention difficulties, property damage, and environmental factors like high water tables. These challenges collectively impact the department's ability to provide quality housing and services to residents.



Front L-R: Braden Keepness, Paris Alexson, Kalan McKay, Leah Crowe, Ethan Sheepskin,

Back L-R: Charles Buffalocalf & Hayden Bobb.

Tiny Home Project began with a ground breaking was October 3, 2022 and unveiling/completion of March 14, 2023

Was an honour to be able to building partnership with Parkland Regional College, SATCC and Yorkton Tribal Council

Family Connections

The Kahkewistahaw Family Connections and Prevention Program will provide an alternate approach to the well-being of the child, the family and the community that is based on the foundations of First Nations values and beliefs.

By Providing information about Kahkewistahaw First Nation and its resources for the inclusion of the family and the child in the community, we assist the families with their wellness journey.

Working in collaboration with the Kahkewistahaw Family Support Working Group, Community Resources, the support of family, the Family Connection Department will network with the programs and services locally, provincially and nationally.

The ultimate goal is to reduce the number of Child Protection Intakes and Apprehensions.

We also advocate for the repatriation of children in care in other jurisdictions as well as the reunification of children and families.

Working closely with the Yellow Thunderbird Lodge Child Court Advocates, we assist the parents with the navigation of the Child Protection Court Process and help them with a better understanding of the “Legal Status” of the children with respect to the court decisions.



Sharon Green, Family Connection Manager

Staff

Family Connection Manager:
Sharon Green

Family Connections Worker:
Jamie MacLeod.

The Community Based Prevention Program

Working closely with the school and various other Community based groups, this program will assist by “enhancing” a project cost.



YTC and KFN Wahkotowin

This Program is proposal driven; all proposals should include the children in the community. This program does not enhance any adult programming.

April 01, 2022 – March 31, 2023

High Priority work plan results:

- **Development of the Wrap around Team** – the Family Connections Working Group consists of all Program Managers. These are the key players in any Wrap Around Team.
- **Grand Opening of the Wahkotowin Healing Home** – The Yellow Thunderbird Lodge Child and Family Services hosted the Grand Opening.
- **Recruitment of Foster Parents** – this is a work in progress, many young parents are consumed in raising their own children, overcrowding also plays a significant role.
- **Hire an assistant** – a position was secured, and a Family Connections Worker was hired.
- **Meet with Off Reserve Members** (In care in other jurisdictions) – for the 2022 Kahkewistahaw Celebration, the Family Connections Program repatriated 3 families of Children in Care, 2 from Alberta and 1 from Saskatchewan.

2023 – 2024 Planning

High Priority:

- Continue advocating for the expansion of Wahkotowin, with the addition of two transition homes.
- Continue with the searching and repatriation our Children in Care in other Jurisdictions.
- Continue to engage the services of YTLCS Children's Court Advocates to assist the biological parents to understand and navigate the Child Protection and Family Court System.

Statistics

Unfortunately, there aren't any statistics available at this time.

The ultimate goal is to reduce the number of Child Protection Intakes and Apprehensions.



Wahkotowin Safe Home

COMMUNITY SAFETY PATROL

Staff

Danny Bobb, Waylon Johnson, Demitri Bobb, Harlan Bobb, Christine Lerat, Bobbi Alexson

The Kahkewistahaw Chief and Council, go to great lengths to ensure the safety of our community and its members and lands. By supporting our community safety patrol and Fire Departments these two programs work hand in hand to provide protection to our community 365 days a year.

The Safety Patrol is active everyday from 3:30 pm to 7:30 am. During these 16 hours we have two patrol units who monitor the residential areas as well as our Pow Wow grounds, Rodeo grounds, Community buildings and Maintenance sites. Our patrols also extend beyond our borders to our Trust properties, including our Lakeside Grill and Tavern. Our vehicles are radio equipped and linked to the Fire Department. Equipment onboard include First Aid kits, a defibrillator and tow straps.

There are also several casual workers will come into fill shifts when required they are equally important to the program. The primary function of the Safety Patrol is to observe and report. They monitor the community for any suspicious activities or behaviors as well as working through emergencies both manmade and natural. Serious infractions are always reported to the RCMP and in the event of a fire or motor vehicle accident, the Fire Department or EMS.

Favourite memory for 2022-2023

Treaty day our staff patrolled all events in the community. Seeing everyone happy and safe is always rewarding. We strive to be highly visible in the community.

Accomplishments

On many occasions the Safety Patrol has provided extra level of protection at the School and Governance Center when there is even the slightest chance of harm due to violent activities. This team works with external entities such as the RCMP, EMS services Sask Power and Sask Energy as well as our own Fire Department, Health, Education and Operations and Maintenance Departments.

When ever there is an emergency members of the Safety Patrol will be on scene providing assistance if needed.

Goal

Ultimately our goal is to continue to keep our community safe. We all sleep better at night knowing we have a dedicated team watching out for our best interests.

Gratitude from all.





Fire Chief Stan Bobb

KAHKEWISTAHAW FIRE DEPARTMENT

The Kahkewistahaw Fire Department has a long history of service to our community. Our department is made up of approximately 30 members who have been serving the community from the Cadets who are just starting out to those who have served more than 30 years. The services provided by the fire department are far greater than just Fire Protection, we offer medical services with our First Responders, Security guard services, Search and Rescue services. We utilize a full array of equipment and Tools and Training provided by the Chief and Council, 1907 Trust, SIIT, Yorkton Tribal

Council, Painted Hand Community Development Corporation, Stars Air Ambulance, and Saskatchewan Emergency Management.

Staff

FIRE TEAM MEMBERS:

- Stan Bobb, Fire Chief
- Clinton Bobb, Deputy Fire Chief
- David Bobb, Captain
- Jason Bobb, Captain
- Darian Lavallee, Captain
- Hill Bobb, Captain
- Dan Bobb, Captain

TEAM MEMBERS: Harlan Bobb, Shaun Alexson, Tabitha Bobb, April Bear, Tamika Leonard, Amanda Bobb, Randy Fayant, Cheyanne Lavallee, Stephanie Bobb, Spencer Bobb, Liberty Stevenson, Karyn Fayant, Landyn Bobb, Nepin Bobb, Trishell Wasacase, Sara McKay, Angeline Ironstar, Brad Ironstar, Shelby Delorme, Conner Bobb.

CADETS: Macy Bobb, Alora McKay Hailey McKay, Ellianna McKay

Favourite Memory for 2022-2023

Favourite memory for 2022-2023 attending the Fire Fighter Competition. Kahkewistahaw is 50% female and include our youth. We made sure they were represented on our team at the competition.



Accomplishments

Our department is currently ranked #3 in the province of all the First Nations with Fire Departments. The one shortcoming that we have is our current hall which provides us with a building to store all of our equipment but lacks running water and adequate storage for much of our sensitive equipment.

This leads into our next exciting project.

Our community has begun the process of building a new fire hall which will house all of our equipment and provide us with a clean sanitary workplace, complete with office space, storage space and will be large enough to facilitate training. The planning has begun and in the very near future we will be breaking ground for a new building. We certainly look forward to moving into our new building.

One of our most exciting new programs is the search and rescue/drone services that we are providing. This team is gaining quite a reputation for the assistance provided and searching for people who are lost or gone missing. The team has responded to requests for help as far north as Red Earth, Whitebear to the South and many communities in between.

Goal

Succession planning is important, and we acknowledge the youth 16-18 years of age who have taken an interest and joined the adult members in many of the Training activities. The KFD Fire Team will continue to work towards being prepared to respond to emergencies in our community. Thank to the Leadership for the resources and support.

Our community has begun the process of building a new fire hall...



Fire Chief Stan Bobb





Cassidy Robidoux, Community Sports Coach Coordinator

As the Community Sports Coach Coordinator, Approval for Kahkewistahaw Recreations funding for youth and adults. Finding Programs that will help our youth excel in certain areas of sports. Create opportunities for community members to learn and enjoy sports, culture and recreation activities. Collaborate with neighboring communities to develop our First Nations such as skills camp, Hockey camps, etc.

Staff

Cassidy Robidoux - Community Sports Coach Coordinator

Activities/Accomplishments

- **July & August** – Recreation and Health teamed up, youth day camp held on Mondays and Wednesdays kids aged 6-17 years old.
 Movie Day, Pizza and Glow Party, A lot of recreation activities were provided along with snacks drinks and rides home.
- **August** – Carlyle held FSIN Softball Championships, 2 teams entered 15U, 17U
- **September** – Roughrider Tickets. 3 games which had 45 tickets available for on and off reserve members. Sept 3, Sept 16, Oct 22/22
 Bootcamp Fitness Classes, Every Thursday @6pm for 5 weeks was open to KFN members
 Treaty 4 Fastball tournament, 17 U only one team entered. Started strong but fell short on Sunday.
- **October** – Female Volleyball Skills Development Camp, 2 Day clinic for girls aged 13-17.
 Halloween, Recreation hosted a day to Decorate cupcakes and pumpkins. Over 20 youth attended.
- **November** – Sports & Rec held a Sweat for the students of Chief Kahkewistahaw Community School.
- **December** – on December 25th, Sports & Rec. hosted A Girls Holistic Wellness Workshop and had NEWO Wellness come and offer a one day workshop.
- **January** – Basketball tryouts for 2023 Winter Games along with Badminton tryouts.
 Two NAIG try outs took place this month. Basketball & Softball, we had athletes try out for these events.



15U FSIN Softball Treaties Held in Carlyle SK

BootCamp Fitness Class

Recreation

Sports & Rec. hosted weekly gym nights at the school.

Public skating at CDGMM, Van full of kids to SJHL game in Melville.

- **February** – Hoop Life, 2 Day Basketball Skills and Character Development Camp. 18 kids participated. Focusing on mindset and leadership skills.
Feb. 11 – Sports & Rec. took van full of members to watch Regina Pats take on the Moose Jaw Warriors.
- **January** – Sports & Rec. teamed up with Health and put on a sledding day at Ochapowace ski hill.

Priorities

To ensure our youth have every opportunity to enjoy sports & rec events. That we support their financial needs when they need it, such as sport fees, Hockey fees, dance fees, Culture regalia needs. To bring programs to community to help our community develop, learn and enjoy with our youth.



Halloween Activities Decorating Cupcakes & Pumpkins



Hoop Life. 2-Day Basketball Skills & Character Development Camp

ACTIVE



A Girls Holistic Wellness Workshop & NEWO Wellness



Ice Cream After Long Day at Moosomin Simulators

FUN



Sliding Day



BUSY



Men's and Ladies Hockey Teams



Men's Treaty Volleyball team

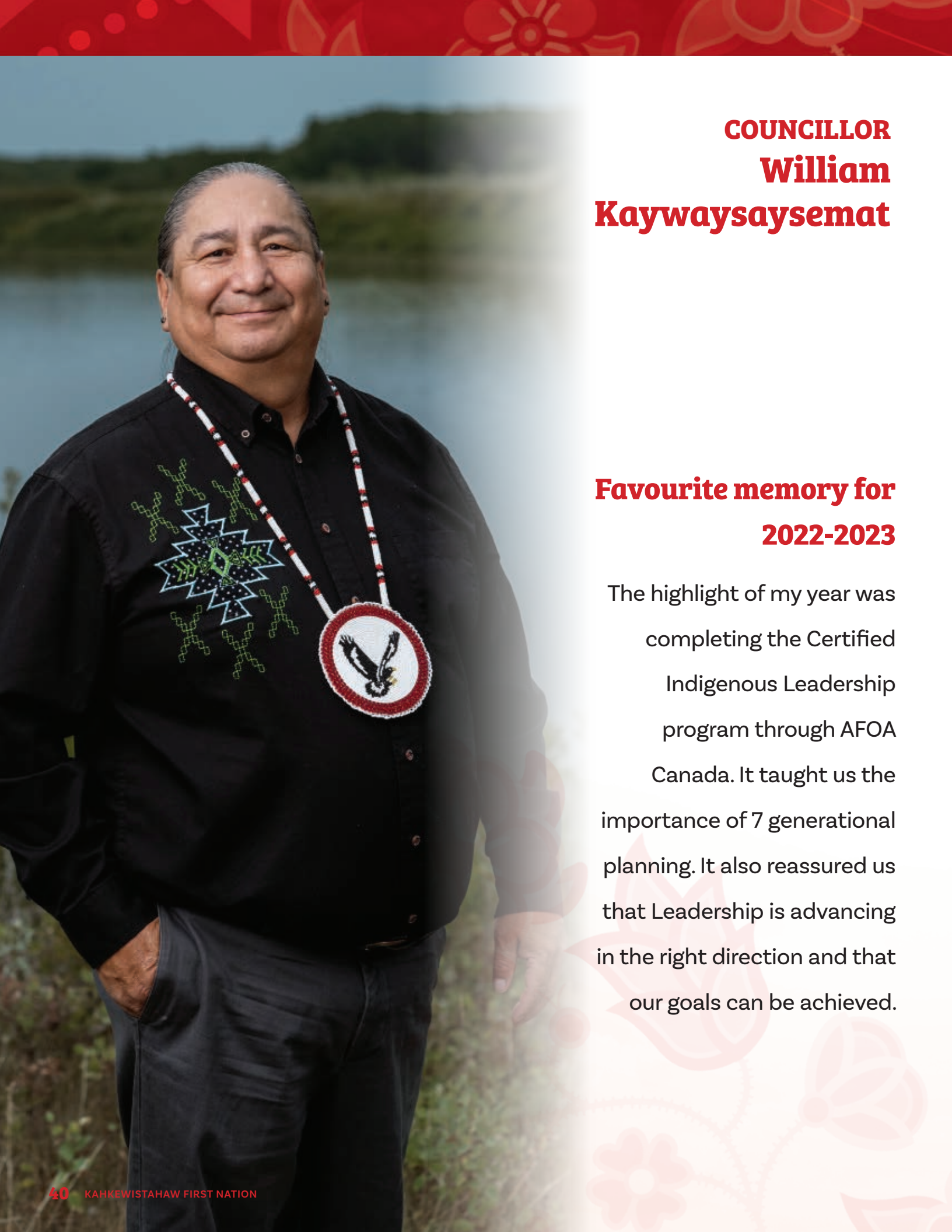


Women's Treaty Volleyball team



Cowessess Ball Staff Challenge

FRIENDS



COUNCILLOR
William
Kaywaysaysemat

Favourite memory for
2022-2023

The highlight of my year was completing the Certified Indigenous Leadership program through AFOA Canada. It taught us the importance of 7 generational planning. It also reassured us that Leadership is advancing in the right direction and that our goals can be achieved.

PORTFOLIOS

May 2022 to March 2023

- Trust
- Membership
- Administration and Finance
- Education

SHARED PORTFOLIOS: KEMC Economic Development, Governance, Treaty Protection

Tansi!

I'm looking forward to another year of progress for our First Nations. We have many opportunities to explore to help advance our community. Together we can create a positive and safe environment for all our members.

Accomplishments

We held an Election with the newly amended Election Act.

The Membership Committee continues to process Membership Applications under the newly amended Membership Code.

Goal(s)

My goal for this fiscal year is to develop a constitution and to start process to establish our own Tribal Police force.

Regards,

Councillor William C. Kaywaysaysemat

“Leadership is advancing in the right direction and our goals can be achieved.”



Southeast Red Sox was created to honour two men who greatly supported our youth, staying involved in our youth sports, in any way that they can, during their brief time here with us; the late Sheldon Watson and late Fern Kay.

The Trustees have supported the Southeast Red Sox by advertising with their team.

Coaches: Wayne Louison and William Kaysaywaysemat

1907 Specific Claim Trust

Kahkewistahaw 1907 Specific Claim Trust is based on the Specific Claim that was settled on November 25, 2002; wherein we have 5 (Five) Trustees appointed for 3 (three) year terms to purchase land and invest our Trust funds to grow.

Staff

Leeann Fitzgerald, Administrative Assistant

Lindsey Bird, CDA Administrator

Louella Goodwill, Custodian

Marlous Louison, Trust Coordinator

Activities/Accomplishments

This year, we had 2 (two) land files achieve reserve status, Richter Property (300.24 acres) which has a residence and business located on it and the Fleece Property (127.03 acres), both properties are located within the RM of Elcapo.

We have also taken the initiative to find training for 20 of our staff, including some Social Development Clients, in all Microsoft Programs.

Southeast Regional College will be offering the programs beginning Tuesday September 26, 2023 and ends in late October. The training will be 2 (two) days a week held here on Kahkewistahaw First Nation.

Priorities

The Trustees' objective is to purchase 28,000 acres in a 30 year period.



Marlous Louison, Trust Coordinator

The lands purchased will be turned to reserve status.

In the meantime, the Trustees HAVE to manage the land in a "provident and business fashion; that all Authorized Expenses associated with the Land are paid in a timely manner; and that the Land is either operated for profit or is leased out for fair market rent whichever in the discretion of the Trustees is determined to be in the best interest of the First Nation."

So far the Trustees, have turned 7,434.3 acres to reserve status and we are working on 10,633.21 acres to go to reserve status; we have a further 9,932.49 acres to purchase for the required acreage, as per

Kahkewistahaw 1907 Specific Claim Trust.

The Trustees are also required to invest the funds in our Trust Account, so that it grows. They use these funds to purchase land, as well as for their operating account and for distribution to the Community Development Account (CDA), wherein, Band Members can access any one of 3 (three) categories, if they wish. The 3 (three) categories are: Individual, Business or Community.



*Trustee team: Front L-R: Tashena Taypotat, Justin Delorme, Samantha Isaac
Back L-R: Les Sparvier & Stan Bobb*

Further information can be obtained from Lindsey Bird, CDA Administrator.

We have 3 (three) Trustees who's terms end in December 2023; 2 (two) On-Reserve Trustees and 1 (one) Off-Reserve Trustee.

Kahkewistahaw Chief and Council are responsible to establish a Screening Panel [which consists of 1 (one) On-Reserve Band Member, 1 (one) Off-Reserve Band Member, 1 (one) Elder and 1 (one) Non-Band Member].

The Screening Panel will post and accept required documentation for Trustee positions. (Please see the required posting, when it's posted or Kahkewistahaw 1907 Specific Claim Trust Agreement for the required documentation required.)

They will provide 2 (two) lists to Kahkewistahaw Chief and Council; the lists will indicate who fits the criteria and who does not fit the criteria and the reason they do not fit the criteria.

The Trustees include advertising funds in the operating budget. Various groups approach the Trustees offering to advertise. We also advertised with Kahkewistahaw Pow-wow. If you have seen the pow-wow program, you would see that we also advertised there.



Lady Warriors Fastball Team



Kahkewistahaw Ladies Hockey Team

CDA SUBMISSIONS

In the 2022 Annual Report, a summary of all CDA applications that were accepted and funded during this fiscal year is provided.

In 2022 the trustees considered and approved applications for funding of Community Development projects or activities in (3 categories such as the Individual Member Category, Business Category, and the Community Category.

In 2022 the CDA Individual Member Category Applications were processed on a first-come, first-served basis. The Individual Member Category approved and funded a total of 156 Kahkewistahaw band members. The following information is statistical data that was collected from the 156 approved applications.

Individual Member Category Applications: On-Reserve Kahkewistahaw Band Members	60
Individual Member Category Applications: Urban Kahkewistahaw Band Members	96
Total of Individual Member Category Applications in 2022:	156

In 2022 the CDA Business Category approved 14 business applications. All business applications for funding under this category were completed by individual Members in relation to a sole proprietorship business to which the applicant owns or any incorporated business entity, joint venture, or limited partnership for which a minimum of 51% or more of the shares or ownership interest is held by the First Nation or applicant could apply by the following business category deadline dates.

- February 28
- May 31
- August 31
- November 30

Business Category Applications: On-Reserve Kahkewistahaw Band Members	2
Business Category Applications: Urban Kahkewistahaw Band Members	12
Total of Business Category Applications in 2022:	14

In 2022 the Community Category approved and provided funding for a total of 6 applications. The community category applications provided funding for the following Kahkewistahaw First Nation band programs such as:

- Kahkewistahaw Housing
- Kahkewistahaw Adult Training Education
- Kahkewistahaw Museum Committee
- Kahkewistahaw Health Home Care Program
- Kahkewistahaw Safety Patrol
- Chief Kahkewistahaw Community School Lunch Program



Chief Kahkewistahaw Community School Lunch Program

The CDA project/activity funding help assist with the 2022-2023 Hot Lunch Program for the students.



Kahkewistahaw Housing

The CDA project/activity funding help assist on-Reserve tenants with the costs of repairs and maintenance to housing units.

Kahkewistahaw Safety Patrol

The CDA project/activity funding help assist the Safety Patrol with the purchase of a new vehicle.



Kahkewistahaw Adult Training & Education

The CDA project/activity funding help assist with the Education for Adult Training Program(s) (Heavy Equipment Operators, Welding, and Carpentry) which consist of 12-32 weeks.

Kahkewistahaw Health Home Care Program

The CDA project/activity funding help provide enhanced healthcare services for unfunded medical needs and home care.



Kahkewistahaw Museum Committee

The CDA project/activity funding help assist the museum committee (cultural center) with Kahkewistahaw artifacts that display our history. Located at the Chief Joseph Crowe Governance Center.





Arlene Isaac, Membership Clerk/Indian Registry Administrator

The membership department is responsible for reporting births, deaths, marriages, name change, band transfers, assisting in band elections, by-elections, and ratification votes.

Staff

Arlene Isaac – Membership Clerk/Indian Registry Administrator

COMMITTEE:

Colleen Still, Georgina Louison, Kasha Bobb, Ariel Bobb, and Darcia Kaysaywaysemat

The membership committee is responsible for reviewing and making recommendations to the Chief and Council on membership applications for both child and adult and band transfers. The Membership Committee also reviews the Election Act and the Membership Code yearly.

Activities/Accomplishments

2023 band election for Chief and Council was held on April 11, 2023

Chief: Evan Taypotat

Councillors:

Cory Alexson, Michael Bob, William Kaysaywaysemat, and Iris Taypotat-Scribe

Priorities

Certificate of Indian Status Cards are available on Tuesday's and Thursday's from 9:30 – 3:30 and ready for pick up or mail out the following day.

To make an appointment please call the membership department @ (306) 696-3291.

Reminder: Certificate of Indian Status cards are limited, there might be a waiting period.

The new secure CIS applications can be done at the regional office in Regina @ 1827 Albert ST Regina.

Statistics

- Total population 2252
- 2050 registered members

Please keep your address updated to help us keep in contact with you for further communication.

Information needed:

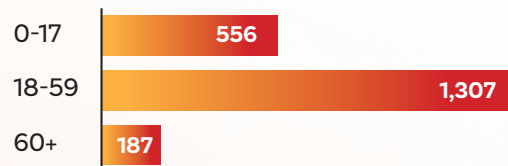
- Full name
- Date of Birth
- Status number (10 digits)
- Full address (city/town, Province, postal code, home/cell number and when changing your address please include the children in your care.

Send to: membership@kahkewistahaw.com
or Fax: (306) 696-3201

CITIZENS ON- AND OFF-RESERVE



CITIZENS BY AGE



DEATHS





Megaen Reader, Director of Education

The Education Department oversees the daycare, early learning programs, Chief Kahkewistahaw Community School, Post-Secondary and adult training programs.

Staff

Megaen Reader, Director of Education

Wanda Clare, Principal, CKCS

Lisa Alexson and Shae-Lynn Kaysaywaysemat, Education Coordinator

Activities/Accomplishments

Athletic programs/teams that happened:

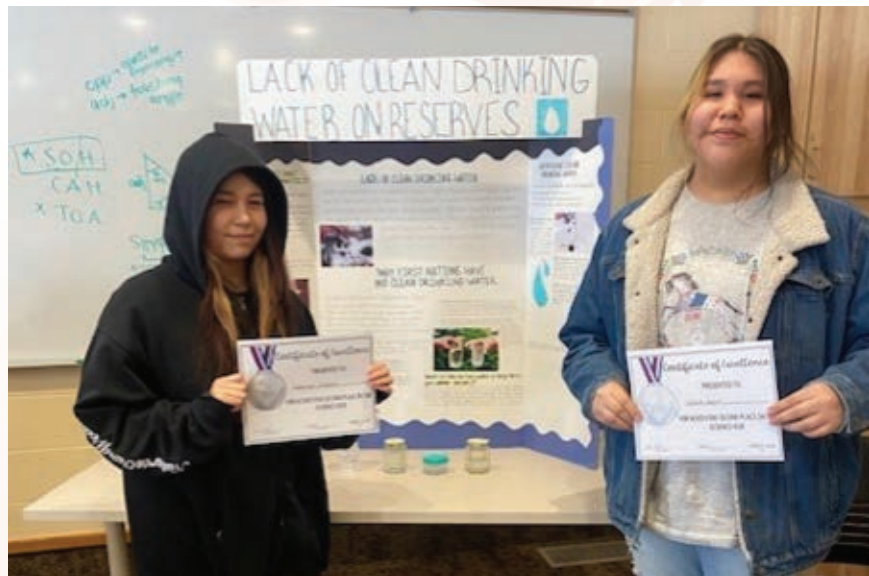
- Sr. Boys Volleyball
- Sr. Girls Volleyball (co-op with Kakisiwew)
- Jr. Boys Volleyball
- Jr. Girls Volleyball
- OKC Buffalos Football (no students from CKCS participated)
- Jr. Boys Basketball (several girls played)
- Sr. Boys Basketball (co-op with Cowessess)
- Jr. Badminton
- Track & Field

Highlights

- Elliانا McKay won the sr. Girls aggregate award at the zone track & field meet
- Elliانا McKay advanced to the provincial track & field meet
- The Canes Classic was held October 28-29, 10 teams participated.
- We hosted a Youth Conference February 28 to March 1, students focused on Mental Health and Well-being.
- We also held a land-based winter camp in March for 4 days. Many knowledge keepers shared with our students and families. Students slept outside in the tipi!

Science Fair

CKCS hosted a science fair for grades 6-12 on March 6, 2023. The top two projects were sent to Saskatoon to participate in the FSIN Science Fair. Marilyn Dubios, and Randi Gunn placed 1st in the CKCS Science Fair, with their project “Lack of Clean Drinking Water on Reserves.”



Keestin Sangret placed 2nd, with her project, “Traditional Medicine Knowledge.”

On March 29th, Marilyn, Randi and Keestin participated in the FSIN Science Fair at Prairieland Park in Saskatoon. Marilyn and Randi placed second in their division, in the Earth/Life Science category. Keestin placed third in her division, in the Traditional Knowledge category!

Indigo Love of Reading Foundation

In the Fall of 2022, Chief Kahkewistahaw Community School was one of the schools across Canada that were chosen for the Adopt a School campaign with Indigo Love of Reading Foundation. Our school was matched with 3 different Indigo stores across Canada and each store did fundraising on our school's behalf. Along with our partner stores fundraising, our school fundraised as well - the total amount fundraised for our school was \$28,740.00!

CKCS was very excited to receive this amount. With the \$28,740.00 we bought every student a book for Christmas, each teacher got \$500.00 - \$1000.00 to order new books for their classroom, and the rest of the amount was spent on getting brand new books for our school library. Every dollar was spent on brand new books!

schoolwide reading buddies, and 100th day activities.

- Elder storytelling in the classrooms.
- RazPlus online membership for K9.
- Daily Cree language games and classes.
- Scholastic Book Fair.
- Science Fair (Grade 6/12).
- IXL (online resource for math).
- Heggerty curriculum for early years teachers.
- Literacy and numeracy resources and supports at parent nights.
- Land based learning that supports literacy and numeracy curriculum.

Statistics

- 267 students enrolled in CKCS
- 7 High School Graduates
- 10 CKCS Sports Teams



Grad was held on Friday, June 24, 2022

From left to right: Zebulun Akachuck, Armani Alexson, Treyton Alexson, Landyn Bobb, Jo Louison, Cadence Pewapisconias, Kevin Taypotat

Priorities

Numeracy and Literacy at CKCS

CKCS had many other literacy and numeracy programs and initiatives to help support the love of learning with our students:

- In school literacy and numeracy events such as



We oversee all the approved funded Post-Secondary Students from Kahkewistahaw. We also collaborate with neighboring Colleges to deliver programming to the First Nation such as Adult Basic Education. We also provide financial assistance to our members through the Adult Training budget for Safety Tickets, training, and online classes.

Staff

Megaen Reader – Director of Education

Wanda Clare – Principal of Chief Kahkewistahaw Community School

Shae-Lynn Kaysaywaysemat – Education Coordinator

Maggie Taypotat – Education Assistant

Activities/Accomplishments

- The Indian Teacher Education Program completed in the Spring of 2022. We had 10 individual's who completed the program. Eight (8) students were from Kahkewistahaw and the other two were from our neighboring community of Ochapowace.
- The Education Department was also extremely fortunate to be allocated \$200,000.00 from the Trust CDA grant dollars. This allocation was combined with our Adult Training budget. We were able to assist more of our Members with higher-cost programs such as Heavy Equipment Operator training and Welding. With this extra funding we were able to fund an additional four full-time Post-Secondary students for the 2022-2023 academic year.
- In the fall of 2022 we collaborated with YTC and the Chief Kahkewistahaw Community School for the Tiny Home project.
- The Education Program were able to hire 22 Summer Student employment for six weeks.

Priorities

Providing support to our post-secondary students. Offering financial assistance to our members so they can focus on their educational journeys. Delivering programs that help better our people and benefit our Nation.

Statistics

- Adult Training/Adult Trades assisted with 16 members within the “trades” industry such as Heavy Equipment Operator (HEO), Continuing Care Aid, and A1 Truck Driver training.
- Kahkewistahaw post-secondary program funded 48 students for the 2022-2023 Academic year.
- Kahkewistahaw had 12 post-secondary students who convocated within the 2022-2023 academic year.
- 22 Summer Employment Students
- 1 Student – Child & Youth Care Worker Diploma, Norquest College – Edmonton, AB
- 1 Student – Continuing Care Aid, Great Plains College – Swift Current, SK
- 1 Student – Psychiatric Nursing, Saskpolytechnic – Regina SK
- 1 Student – Bachelor of Science in Engineering, University of Saskatchewan – Saskatoon, SK
- 7 Students Bachelor of Education, University of Saskatchewan – Kahkewistahaw First Nation, SK



ECE Graduates 2022

Our Human Resource Department exists to provide a combination of day-to-day support to the 160+ employees and managers for the Kahkewistahaw First Nation. As our Nation continues to grow progressively, so does the scope of our Human Resource department; our primary activities include recruitment, administration, benefits, employee relations, performance management, fine option program, including much more. Our ultimate goal is to ensure all employees and managers have access to the tools they need to succeed so that we are constantly reaching our Nation's Vision, Mission, and Values as a whole, for the growth of Kahkewistahaw, following the guidelines in the Employment Policy & Procedures Manual and all related laws and codes. We consider our employees one of the most valuable assets, as they all contribute significantly to our Nation's overall success.

Staff

Cady Fitzgerald, Human Resource Manager

Teanna McKay, Human Resource Assistant

Sharissa Runns, Human Resource Assistant II

Nepin Bobb, Human Resource Assistant

Jalysa Kaysaywaysemat, Human Resource Assistant II

Activities/Accomplishments

One of the biggest accomplishments Kahkewistahaw has seen for the 2022-2023 year, was the move into the First Nations Chief Joseph Crowe Governance Center. It houses all our departments in one building, to help promote synergy and communication within the Nation.

Our department has created an updated organizational chart to visually show communication flow for better efficiency in all departments, as Kahkewistahaw has grown progressively and quickly.

Once a month, our HR Department collects the dates of our staff's birthdays in that month, and we all gather in our cafeteria to celebrate the birthdays for half an hour, because who doesn't love cake! We also encourage all our staff to take an hour Mental Health break, utilizing the Fitness Center located in the building to contribute to employee wellness.

Priorities

The Human Resource Department has almost completed a brand-new orientation process that we



Cady Fitzgerald, Human Resource Manager

will roll out to all new and current employees, to help familiarize all staff with Kahkewistahaw's policies, procedures, and culture, giving a reminder that we are all here for the same goal - Committing to Kahkewistahaw's Growth.

Our HR Staff are also finding new ways to promote more mental health and traditional teachings in the workplace for overall employee wellness, to contribute to a culture of openness and growth.

We are always looking for ways to improve and welcome any feedback.

Statistics

From April 2022 to April 2023:

- Approximately 160+ Employees, including full-time, part-time, and casuals.
- 50 Jobs Posted, including reposts, which means 80+ interviews were held in that year.
- 25+ New Hires, including full-time and term employees.

If you would like to sign up for casual work, apply for a position, or have any questions regarding our Fine Option Program, please email apply@kahkewistahaw.com.

For all current and future job postings, scan our QR Code below, which will take you to kfn72.com, the Job Opportunity section.





Andrea Starr, Communication & Information Management Technologist

Greetings membership

Over the last year we have been busy with several projects in both Communications & IT. We work in a fast-paced atmosphere and are required to keep up with the new trends we are faced with. My main responsibility is working with all department managers, managing, and updating Kahkewistahaw Website, Social Platforms and maintain Kahkewistahaw’s Computer Systems, and provide any support to ensure our nation office runs smoothly.

Staff

Andrea Starr, Communication & Information Management Technologist

Aldain Britton, Field Support Analyst

Hayley Polachek, Field Support Analyst

Activities/Accomplishments

Kahkewistahaw continues to strive for excellence. We are always looking for new ideas for our success in my department and for Kahkewistahaw. We always try to ensure we provide the support of our employees to share & engage information across our social media platforms.

Highlights:

On February 28, 2023, we went live & upgraded our Kahkewistahaw App and can now find and download the QR Code through Google Play or Apple Store. “KFN72.” We shared posters and tent cards around our community.

Communicating the success and operation of Kahkewistahaw is a key feature and continues to be an essential component of good governance and public transparency.

Priorities

IT:

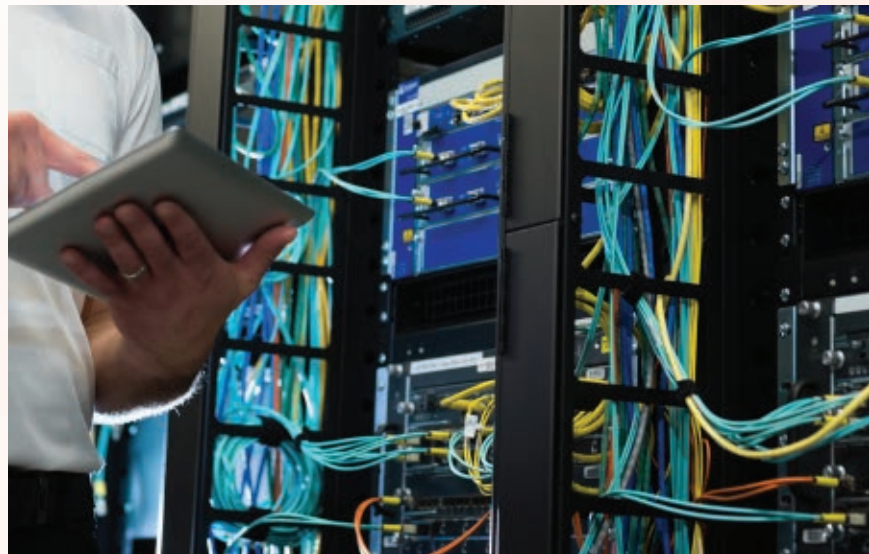
Over the last year some of our priorities in IT consisted of, ensuring our wifi was set up in our building properly, we also conducted multiple machines audits, configured our servers, implemented one drive and teams for our employees, imposed 2-way authentication and decommissioned a number of old work stations.

Communications:

We want to continue to engage information across social media platforms.

- Facebook – Kahkewistahaw First Nation #72 “Official Page” – 1409 members
- Kfn72 App – (497 members)
- Snapchat: kfnproud72 (202 members)
- Website: kfn72
- Twitter: Kahkewistahaw FN@Kahkewistahaw72
- Youtube: Kahkewisthaw

These new platforms of communication are lively, immediate, and reach new audiences daily. We will continue to strive to do better



Statistics

1. Communications

In 2022/2023 we saw an increase in engagement with Website, Facebook, Our new KFN app compared to the previous years.

Stats for App: Since launched in February 2023

- 2127 conversions
- 7805 views
- 497 members
- 308 Posts

Facebook – Kahkewistahaw First Nation #72 “Official Page” – 1409 members

Since April 1, 2022 to March 31, 2023 we had:

- 319 membership requests
- 344 posts

Overall, our insight summary for posts, comments and reaction are as follows:

- Posts are up 19%
- Comments are up 3850%
- Reactions are up 645%

2. IT

- Technology has been now standardized.
- Latest version of windows is being installed.
- Lexcom responded to 201 tickets 2022 & 98 tickets to the end of March 31, 2023 for a total of 299 tickets.
- 119 Hardware assets (2 servers, 107 workstations, 4 Vm's, 6 imaging)

AND now we have...

- Approx. 130-150 Computers
- 12 Physical Servers
- 4 Virtual servers
- Approx. 25 machines ordered for both the school and Governance Center

Office 365 Licenses

- Microsoft 365 Business Basic 87/93
 - Microsoft 365 Business Standard Microsoft 365 Business Standard 96/96
 - Total 186 Licenses

Goals

Moving forward, these results from our stats reaffirm our commitment to innovative approaches in communications. The increased use of our social media has been overall valuable in sharing, it has driven engagement, and enhanced our presence when delivering our material. We will continue to explore new opportunities to foster connections with our members.

My department covers a lot of content however, I enjoy working with our leadership, my colleagues, and our membership. Lastly, I am proud to be from Kahkewistahaw and proud to be employed by our nation.

Respectfully,

Andrea Starr,

Communications & Information Technologist Manager

MEMBERS OF KAHKEWISTAHAW FIRST NATION

NEVER MISS AN UPDATE
News & Events | Documents | Job Postings

DOWNLOAD NOW

1 Scan the QR code above or visit the App Store or Google Play Store and Search 'Kahkewistahaw First Nation'

2 Tap 'Register' under 'Member Login'

3 Fill out your information and press 'Register'

4 Click the verification link sent to your email inbox



Geraldine Bear, Director of Finance

Kahkewistahaw Finance Department is located on the second floor, north wing of the Chief Joseph Crowe Governance Centre. The department is responsible for financial management and centralized accounting for the entire First Nation excluding the economic entities which are done at the KEMC office.

Staff

Geraldine Bear, Director of Finance

Brenda Wasacase, Senior Accountant

Shandale Crowe, Finance Assistant I

Tashena Taypotat, Finance Assistant II

Kasha Bobb, Finance Clerk I

Nathaniel Alexson, Finance Clerk II

Activities/Accomplishments:

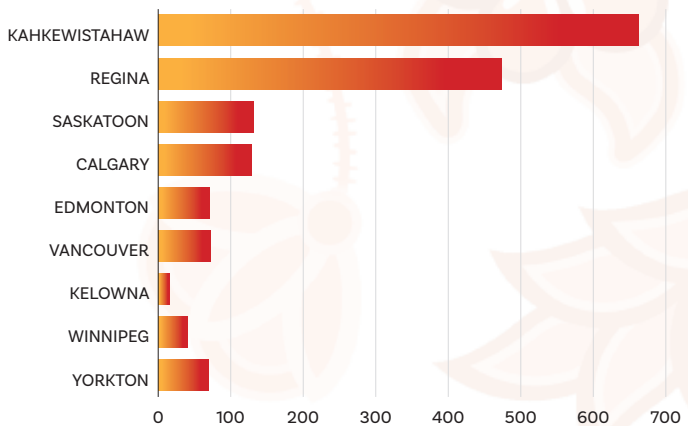
The 22-23 audit proved to be challenging with the new requirement for Asset Retirement Obligation (ARO) recording. This required an inspection for hazardous materials in community buildings and residential units. The findings would determine an amount to remediate the issues found. This work created a delay in getting the audit done in a timely manner as it was work out of the scope of accounting. However, with the help of the Lands Department and their expertise, got it done.

Priorities

Priorities for the year was to organize our new office to work efficiently in the new office. We have been working out the issues with technology, phone systems and office systems. Much appreciation to Andrea Starr and Lexcom for their IT expertise to ensure our computer systems are best quality and up to date.

Statistics

Member Christmas Payout by Location 2022



Proud accomplishment

Congratulations to Brenda Wasacase, Senior Accountant, in achieving the CAFM with AFOA Canada in February 2023. (insert photo)



Congratulations Trishell Wasacase, Finance Clerk (now a university student), on receiving the AFOA Youth Scholarship in February 2023.

Chief, Council and some Program Managers completed the Certified Indigenous Leadership Training in March 2023. Watch for convocation photos in next year’s annual report.



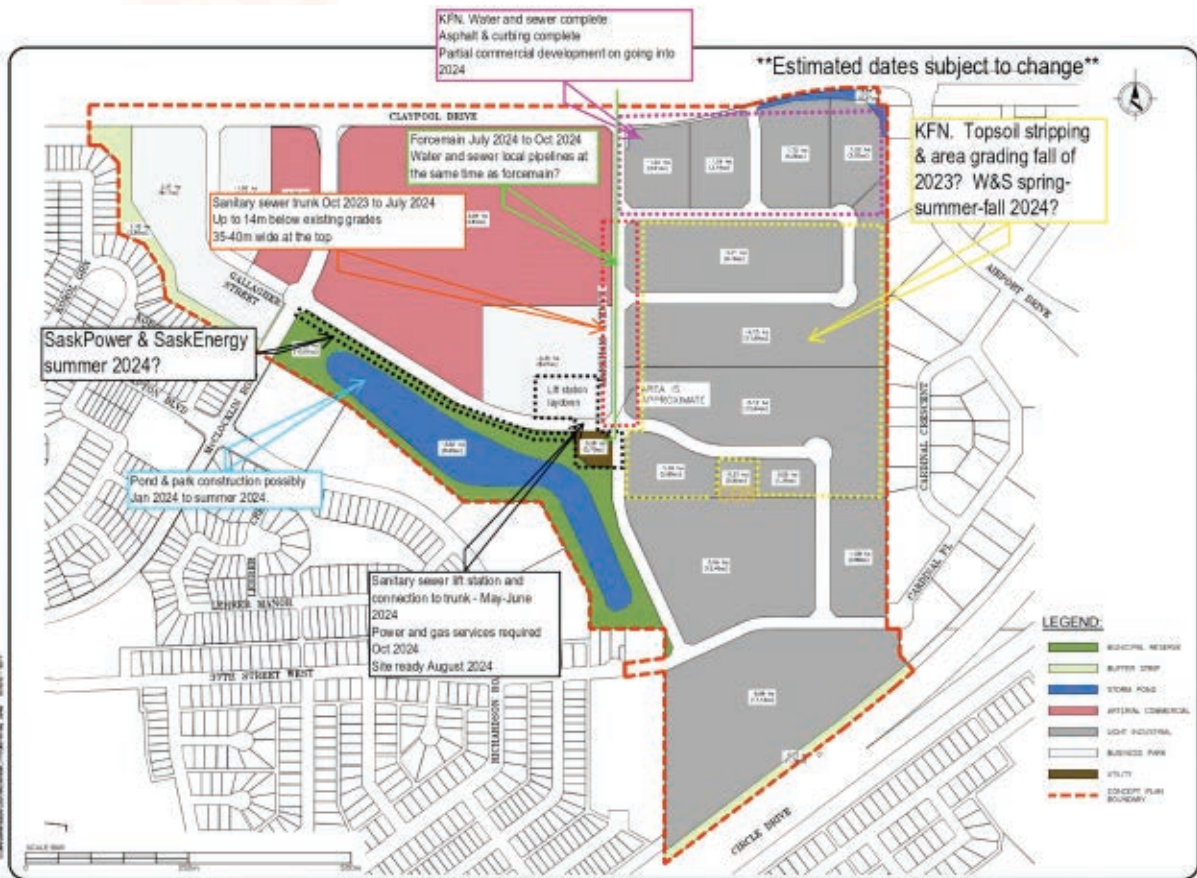


ECONOMIC DEVELOPMENT UPDATE

With fall now upon us, KEMC has been busily working towards completing the YTCCFS Office Complex as well as completing the design work required for grading to occur this season at Kahkewistahaw Landing, our Saskatoon development. As a shared portfolio amongst all of chief and council, economic development continues to be a high priority for our Nation that involves moving a number of projects forward simultaneously including a home manufacturing business, agricultural development, more office space for leasing, a co-work-space as well as supporting some major renewable energy projects. We look forward to closing out 2023 on a high note and gearing up for a very busy 2024!



We have been working hard alongside the City of Saskatoon Planning and Development Department as well as their Engineering Department to coordinate the 4 major “off-site” aspects of the Kahkewistahaw Landing project that includes the development of a Force Main, Lift Station, Sanitary Sewer and Storm Pond. The project is complex in nature given the amount of infrastructure that needs to be installed through existing roadways, utilities, etc. but Kahkewistahaw has proven to be a great lead developer for the entire Hampton Village Business Park. Planning and sequencing is now underway for all major pieces of the project with all infrastructure anticipated to be completed and operational by May of 2025. We have now also received approval of our grading plan for Kahkewistahaw Landing which will allow us to start grading this fall that will clean up the site and get it ready for further development!

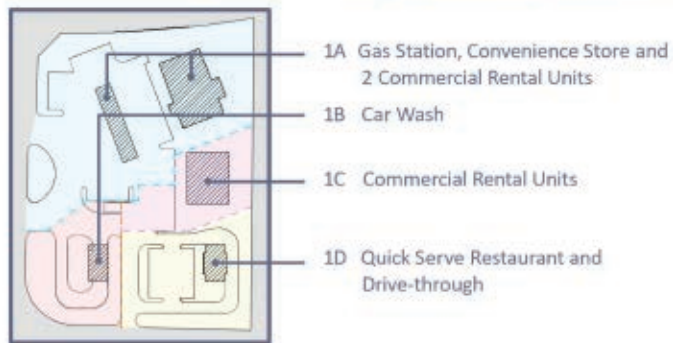


Design is now completed for 4 additional commercial rental units to be located directly to the south of the KGCS Kahkewistahaw Landing gas station. Construction

will begin early in Spring of 2024 with tenants already secured for all 4 spaces.

Site Master Plan
Phase 1

Gas Station, Convenience Store, Commercial Rental Units and Drive-Thru Restaurant Development



LLA
mâmwî

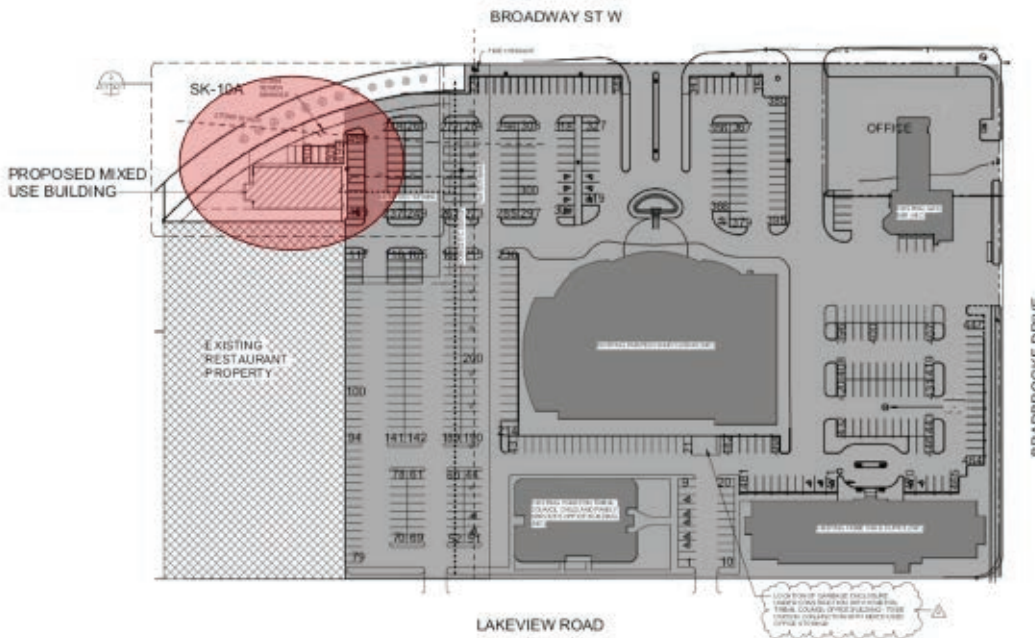
Over the past two years, Mamawi Development LP has been engaged in the role of developer for Yorkton Tribal Council Child and Family Services' commercial office complex development on our Yorkton Urban Development property. This engagement entailed Mamawi overseeing all aspects of project financing, leasing, design and construction related to the 37,000 sf office complex that will be the new home for YTCCFS. This project is now coming to completion with occupancy slated for October 15, 2023. This has been a wonderful project that will benefit many generations of our members and we are very pleased with the result as well as for the opportunity to work with the great leadership at YTCCFS.



While we are now technically at maximum development capacity on our Yorkton urban development, we are working on an opportunity to situate an 8,000 square foot building to accommodate the needs of a tenant we have secured and we will work diligently in order to make certain that every available piece of our lands is put to work for the benefit our Nation. Design work has now been completed and we will be starting construction in Spring of 2024.



New Commercial Condo Development (Yorkton)



Mamawi Business Centre

We are now completing design phase of our 20,000 square foot commercial office complex. The second floor will feature a co-work space that will allow for First Nations organizations from across Saskatchewan to have satellite offices on Urban Development Lands within Saskatoon as well as provide Indigenous people living in and around Saskatoon with an option of working remotely on a tax-advantaged basis. Business Planning is now being finalized and pre-leasing activities will start this winter with construction now anticipated to commence in spring of 2024. Based on initial feedback, we anticipate that this will be a very popular option for office space in the Saskatoon market



Architectural Renders of Mamawi Business Centre (Kahkewistahaw Landing)



Hotel and Conference Centre Development

With our Market and Feasibility Study for the development of a hotel and conference centre on Kahkewistahaw Landing now completed, we are commencing initial architectural work for the design of this project. Given its central location, Saskatoon has become the gathering place for First Nations across the Province. Our land in Saskatoon is the ideal location for

an Indigenous owned hotel and conference centre that would host and accommodate all of the needs of our people from across the Province and Canada. The Market and Feasibility Study completed has provided a strong business case to proceed with the project and we look forward to sharing further details of this significant opportunity soon!



Kahkewistahaw Gas & Convenience Store operates our two retail gas locations in Saskatoon and Yorkton. These businesses generate significant employment opportunities as well as provide Kahkewistahaw First Nation with a significant source of revenue generated by the PST rebates applicable to fuel and tobacco. It is anticipated that the two combined locations will generate over 8 million litres of fuel sales within the next 12 months.

The Kahkewistahaw Landing location of Kahkewistahaw Gas & Convenience Store has been steadily growing its revenue month over month. We are extremely proud that 70% of our employees at the Saskatoon location are Kahkewistahaw members!

Both of the commercial rental units that were included in this project have also been generating consistent revenue. If you're interested in employment with KGCS, please contact Mervin Peepeetch at gmsaskatoon@kgcstores.com.



This summer, a decision was made to take profits out of the Odanah Trucking LP investment. We are very pleased to announce that KEMC posted a Return on Investment of 3,660 % and an Annualized Return on Investment of 513.19% over the 2 years of the investment. Profits from the sale of KEMC's units in the LP will be used for further investment in KEMC's development as well as to pursue more business acquisition opportunities for our organization.

Employment

KEMC and its subsidiaries is growing! If you're a KFN member looking for a career opportunity, we encourage you to send your resume to info@kemcdevelopments.com.



2022-2023
Kahkewistahaw
Financial Audit

Management's Responsibility



To the Members of Kahkewistahaw First Nation:

Management is responsible for the preparation and presentation of the accompanying consolidated financial statements, including responsibility for significant accounting judgments and estimates in accordance with Canadian public sector accounting standards. This responsibility includes selecting appropriate accounting principles and methods, and making decisions affecting the measurement of transactions in which objective judgment is required.

In discharging its responsibilities for the integrity and fairness of the consolidated financial statements, management designs and maintains the necessary accounting systems and related internal controls to provide reasonable assurance that transactions are authorized, assets are safeguarded and financial records are properly maintained to provide reliable information for the preparation of consolidated financial statements.

Chief and Council is responsible for overseeing management in the performance of its financial reporting responsibilities, and for approving the consolidated financial statements. Chief and Council fulfil these responsibilities by reviewing the financial information prepared by management and discussing relevant matters with management and the external auditor.

MNP LLP, an independent firm of Chartered Professional Accountants, is appointed by Chief and Council to audit the consolidated financial statements and report directly to the Members; their report follows. The external auditor has full and free access to, and meet periodically and separately with, both Chief and Council and management to discuss their audit findings.

"Original Signed by Justin Delorme"

Management

Independent Auditor's Report



To the Members of Kahkewistahaw First Nation:

Opinion

We have audited the consolidated financial statements of Kahkewistahaw First Nation (the "First Nation"), which comprise the consolidated statement of financial position as at March 31, 2023, and the consolidated statements of operations and accumulated surplus, changes in net debt, cash flows and the related schedules for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the First Nation as at March 31, 2023, and the results of its consolidated operations, its changes in its consolidated net debt and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the First Nation in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter

We draw attention to Notes 16 and 21 to the consolidated financial statements which describe that Kahkewistahaw First Nation initiated a flood claim and a treaty benefit claim against the Government of Canada for damages sustained by the First Nation. The First Nation has obtained loans to fund costs of negotiations and has taken insurance to cover the repayment of the loans if they are in excess of settlement proceeds. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the First Nation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the First Nation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the First Nation's financial reporting process.

MNP LLP

Suite 900, Royal Bank Building, 2010 - 11th Avenue, Regina SK, S4P 0J3

1.877.500.0780 T: 306.790.7900 F: 306.790.7990



MNP.ca

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the First Nation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the First Nation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the First Nation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the First Nation to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan

September 25, 2023

MNP LLP

Chartered Professional Accountants



Kahkewistahaw First Nation
Consolidated Statement of Financial Position
As at March 31, 2023

	2023	2022
Financial assets		
Current		
Cash resources	6,513,627	9,123,949
Restricted cash (Note 4)	6,646,681	6,883,549
Accounts receivable (Note 5)	3,656,168	2,906,114
Inventory for resale	52,723	33,751
Due from related parties (Note 6)	3,088,370	2,584,388
Portfolio investments (Note 7)	965	965
Due from Kahkewistahaw 1907 Specific Claim Trust (Note 8)	17,909,106	19,964,900
	37,867,640	41,497,616
Investments in partnerships and business entities (Note 9)	5,216,191	5,758,003
Funds held in Ottawa Trust Fund (Note 10)	4,834	4,688
	43,088,665	47,260,307
Financial liabilities		
Current		
Accounts payable and accruals	1,413,416	2,108,330
Deferred revenue (Note 11)	10,643,848	11,275,249
Due to related parties (Note 12)	359,482	226,282
Due to Kahkewistahaw 1907 Specific Claim Trust (Note 8)	17,909,106	19,964,900
Current portion of long-term debt and capital lease obligations (Note 13), (Note 14)	2,099,581	2,105,028
	32,425,433	35,679,789
Long-term debt (Note 13)	49,056,380	50,232,653
Capital lease obligations (Note 14)	-	18,834
	81,481,813	85,931,276
Net debt	(38,393,148)	(38,670,969)
Contingent assets and liabilities (Note 21)		
Non-financial assets		
Tangible capital assets (Note 15)	101,426,933	101,358,521
Livestock inventory	75,000	75,000
Prepaid expenses	21,972	35,339
	101,523,905	101,468,860
Accumulated surplus (Note 16)	63,130,757	62,797,891
Approved on behalf of the First Nation		
"Original Signed by Cory Alexson"	Councillor	"Original Signed by William Kaysaywaysemat"
		Councillor

The accompanying notes are an integral part of these consolidated financial statements



Kahkewistahaw First Nation Consolidated Statement of Operations and Accumulated Surplus

For the year ended March 31, 2023

	2023 Budget (Note 18)	2023 Actual	2022 Actual
Revenues			
Indigenous Services Canada (Note 23)	12,872,994	16,686,222	17,927,575
Canada Mortgage and Housing Corporation	638,977	2,346,540	1,454,409
Yorkton Tribal Council Child and Family Services - Canadian Human Rights Tribunal Settlement	-	1,548,650	-
Kahkewistahaw Legacy Trust - annual payment	1,100,000	1,477,986	1,646,961
Contribution from Kahkewistahaw 1907 Specific Claim Trust (Note 8)	692,029	1,373,104	900,188
Restaurant sales	1,262,679	1,188,769	1,094,693
Yorkton Tribal Council	806,248	1,056,311	840,841
Grants in lieu of taxes	975,500	981,589	940,002
Other	898,314	961,779	1,120,793
Kahkewistahaw Community Improvement Fee	773,599	821,677	686,739
First Nations Trust	400,000	799,867	340,358
Interest	69,900	511,518	154,126
Settlement Proceeds - First Nations Drinking Water	-	500,000	-
Land lease	305,000	363,488	240,928
CMHC rental	-	356,508	334,403
Member service fee	809,288	331,387	294,712
Sales - Kihew Fab-Co Ltd.	-	112,350	47,585
Painted Hand Community Development Corporation	-	100,646	21,179
Insurance proceeds	-	66,006	-
PHC Holdings Limited Partnership	70,000	58,606	65,246
Indigenous Services Canada - FNIHB - (Ochapowace/Kahkewistahaw Home Care)	-	55,487	282,621
Fuel and tobacco rebate	309,000	43,660	22,574
Yorkton Tribal Council Child and Family Services	-	7,825	55,753
Tuition income	-	1,780	59,168
(Loss) earnings from investment in partnerships and business entities (Note 9)	-	(306,080)	1,019,254
Total revenues	21,983,528	31,445,675	29,550,108
Program expenses			
Band Development	-	464,991	455,970
Band Government	2,452,080	1,831,594	1,971,887
Band Project Revenue	7,252,335	9,268,660	7,872,938
Community Infrastructure	1,733,425	4,533,456	3,728,549
Economic Development	-	860,732	2,918,053
Capital	1,103,964	3,660,848	1,627,750
Education	6,613,432	6,928,521	6,525,022
Land, Reserves and Trusts	731,520	1,852,887	1,517,646
Investments in Commercial Enterprises	5,800	5,709	1,095
Social Development	1,233,441	1,609,465	883,449
Health	1,649,814	1,731,688	1,602,377
COVID 19	-	-	597,726
Total expenses	22,775,811	32,748,551	29,702,462

Continued on next page

The accompanying notes are an integral part of these consolidated financial statements



Kahkewistahaw First Nation
Consolidated Statement of Operations and Accumulated Surplus

For the year ended March 31, 2023

	2023 Budget (Note 18)	2023 Actual	2022 Actual
Annual deficit before other items <i>(Continued from previous page)</i>	(792,283)	(1,302,876)	(152,354)
Other items			
Deferred revenue - Mismanagement Claim Settlement <i>(Note 20)</i>	200,000	316,332	665,518
Per capita distribution <i>(Note 20)</i>	-	-	2,000
Loss on disposal of tangible capital assets	-	-	(3,675)
Land and building contributed by Kahkewistahaw 1907 Specific Claim Trust	-	1,319,410	4,428,000
Contribution from Kahkewistahaw 1907 Specific Claim Trust <i>(Note 8)</i>	-	17,909,106	19,964,900
Contribution to Kahkewistahaw 1907 Specific Claim Trust <i>(Note 8)</i>	-	(17,909,106)	(19,964,900)
Allowance on loan receivable from Kihew Fab-Co Ltd. <i>(Note 6)</i>	-	-	(3,128,976)
	200,000	1,635,742	1,962,867
Annual surplus (deficit)	(592,283)	332,866	1,810,513
Accumulated surplus, beginning of year	62,797,891	62,797,891	60,987,378
Accumulated surplus, end of year <i>(Note 16)</i>	62,205,608	63,130,757	62,797,891

The accompanying notes are an integral part of these consolidated financial statements



Kahkewistahaw First Nation Consolidated Statement of Changes in Net Debt

For the year ended March 31, 2023

	2023 Budget (Note 18)	2023 Actual	2022 Actual
Annual (deficit) surplus	(592,283)	332,866	1,810,513
Purchases of tangible capital assets (Note 15)	(615,950)	(2,377,378)	(12,338,385)
Amortization of tangible capital assets (Note 15)	-	3,628,379	3,538,739
Land and building contributed by Kahkewistahaw 1907 Specific Claim Trust	-	(1,319,410)	(4,428,000)
Loss on disposal of tangible capital assets	-	-	3,675
Change in reporting entity - tangible capital assets	-	-	(1,022,077)
	(615,950)	(68,409)	(14,246,048)
Acquisition of prepaid expenses	-	-	(20,245)
Use of prepaid expenses	-	13,364	87,703
Change in reporting entity - prepaid expenses	-	-	(15,094)
Acquisition of livestock inventory	-	-	(75,000)
	-	13,364	(22,636)
Increase in net debt	(1,208,233)	277,821	(12,458,171)
Net debt, beginning of year	(38,670,969)	(38,670,969)	(26,212,798)
Net debt, end of year	(39,879,202)	(38,393,148)	(38,670,969)

The accompanying notes are an integral part of these consolidated financial statements



Kahkewistahaw First Nation Consolidated Statement of Cash Flows

For the year ended March 31, 2023

	2023	2022
Cash provided by (used for) the following activities		
Operating activities		
Annual surplus	332,866	1,810,513
Non-cash items		
Amortization of tangible capital assets (Note 15)	3,628,379	3,538,739
Land and building contributed by Kahkewistahaw 1907 Specific Claim Trust	(1,319,410)	(4,428,000)
Loss on disposal of tangible capital assets	-	3,675
Loss (earnings) from investment in partnerships and business entities	306,080	(1,019,254)
Allowance on loan receivable from Kihew Fab-Co Ltd. (Note 6)	-	3,128,976
	2,947,915	3,034,649
Changes in:		
Accounts receivable	(750,055)	935,805
Inventory for resale	(18,972)	2,354
Prepaid expenses	13,364	67,458
Accounts payable and accruals	(694,914)	(1,984,754)
Deferred revenue	(631,401)	(1,597,979)
Livestock inventory	-	(75,000)
	865,937	382,533
Financing activities		
Repayments of long-term debt and capital lease obligation	(2,071,663)	(2,853,674)
Advances of long-term debt and interim financing	871,111	5,162,228
Increase in due from related parties (net)	122,651	(3,786,136)
Increase in due to related parties (net)	(493,434)	61,159
Decrease in due from Kahkewistahaw 1907 Specific Claim Trust (Note 8)	(2,055,794)	(2,910,344)
Increase in due to Kahkewistahaw 1907 Specific Claim Trust (Note 8)	2,055,794	2,910,344
	(1,571,335)	(1,416,423)
Capital activities		
Purchases of tangible capital assets	(2,377,378)	(12,338,385)
Investing activities		
Decrease (increase) in restricted cash	236,868	(445,615)
Increase in funds held in Ottawa Trust Fund	(146)	(88)
Withdrawals from partnerships and business entities	235,732	300,398
Change in reporting entity - Kihew Fab-Co Ltd.	-	623,006
	472,454	477,701
Decrease in cash resources	(2,610,322)	(12,894,574)
Cash resources, beginning of year	9,123,949	22,018,523
Cash resources, end of year	6,513,627	9,123,949

The accompanying notes are an integral part of these consolidated financial statements



**KAHKEWISTAHAW FIRST NATION
SCHEDULE OF REMUNERATION AND EXPENSES
- CHIEF AND COUNCILLORS
YEAR ENDED MARCH 31, 2023**

"Unaudited"

	Kahkewistahaw First Nation April 1, 2022 to March 31, 2023						Business Entities April 1, 2022 to March 31, 2023		
	Months	Salaries	Benefits	General Travel Expenses (Note 1)	Finance Committee Expenses (Note 1)	Membership Engagement Expenses (Note 1 & 2)	Months	Salaries	Travel Expenses
Chief Evan Taypotat	12	121,867	14,301	78,300	12,457	-	12	-	2,000
William Kaysaywaysemat	12	84,777	10,437	56,534	12,207	-	12	-	2,750
Iris Taypotat-Scribe	12	84,777	10,959	82,505	12,451	12,338	12	-	-
Cory Alexson	12	84,777	7,502	66,912	11,726	12,332	12	-	-
Michael Bob	12	<u>84,777</u>	<u>7,855</u>	<u>92,247</u>	<u>12,457</u>	<u>12,146</u>	12	<u>-</u>	<u>7,850</u>
		<u>460,975</u>	<u>51,054</u>	<u>376,498</u>	<u>61,288</u>	<u>36,816</u>		<u>nil</u>	<u>12,600</u>

Note 1 - The amounts paid to Chief and Council for expenses are to reimburse them for the out of pocket costs they incurred. These amounts should not be considered as part of their remuneration.

Note 2 - Membership engagement expenses are under a cost share arrangement with the Kahkewistahaw 1907 Specific Claim Trust (the "Trust"). The expenses that are the responsibility of the Trust are excluded from the Schedule as the First Nation does not control the Trust.

Approved by:

"Original Signed by Chief Evan Taypotat"

Chief

"Original Signed by Michael Bob"

Councillor



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